

***Our Roadmap to building & sustaining HSE
Competence & Higher Performance***

Fraser Allan – Group Head of Risk & Compliance

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City Holdings Ltd Group Structure



“Our vision is to protect our colleagues, stakeholders and the environment and maintain a business that sends everyone home safely everyday.”



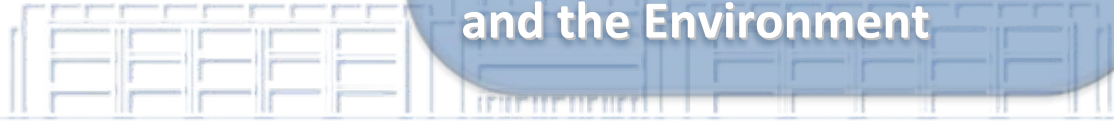
Our Values

CONSTRUCTIVE SOLUTIONS
for our Clients & Stakeholders

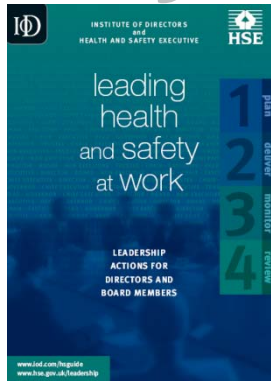


CONSTRUCTIVE SOLUTIONS
SOLUTIONS
for our Colleagues

CONSTRUCTIVE SOLUTIONS
for Health, Safety
and the Environment



Key drivers & motivators



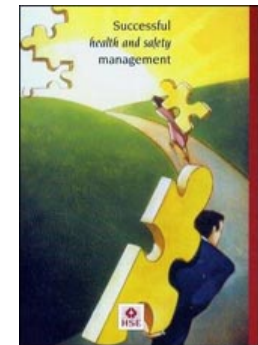
Protect stakeholders



Commercial advantage



Improve performance



Client confidence

Minimise accidents

Moral imperative



- HSE Strategy / Policy
- Balanced Scorecard
- Implementation Teams & Planning
- Divisional Targets
- IMS

Corporate

- CMIOSH
- CPD / IPD
- C&G 7303 – PTLLS
- Accreditation & bespoke
- Mentoring
- Evaluation

**HSEQ
Delivery
Team**

- Engagement & communication
- TNA
- Development & Appraisal
- Mandatory skill set
- Initiatives, briefing sessions, Heads Up, Metrics, HSE Bulletins, Colleague surveys, SAFE Plans

Colleagues

- Engagement & communication
- Approved & monitored
- Mandatory skill set
- Supplier days
- H&S Advice, training & support

**Supply
Chain**

Competency & Development

Course Management

- ISO:9001
- Scheme of Works
- Lesson Plans
- Evaluation



HS&E

- CSCS / Passport / UKPIA
- IOSH
- CSkills
- UKATA
- Behavioural Safety
- RAMS

Technical

- S/NVQ / C&G
- Ref: C&G 6127
- Gas Safe
- Electrical e.g. 17th Ed
- F Gas - C&G 2079
- IST – Cat / Bak cert
- NICEIC Install cert
- MEWPs / PASMA
- W@H

Managerial

- HSE Leadership
- Project Management
- Management Systems
- Succession Planning

Where we are on our journey

- Destination Zero
- Our people
 - Safe people with the right attitudes and behaviours
 - Informed & engaged people
- Our Projects
 - Safer working
 - Safer sites
 - Low AFR
 - Positive NM / PI -
- 94% competency level
- 100% CSCS / Skillscards
- Colleague Course Satisfaction level – 94.81%
- Colleague HSE Survey >92%.

Thank you for listening

Are there any questions?

