

RoSPA OCCUPATIONAL SAFETY AND HEALTH at WORK CONGRESS 2006

‘PROTECTING PEOPLE, ADDING VALUE’

Tuesday, 9 May 2006

EXTENDING THE HEALTH AGENDA

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HSE

IN THE NEXT 20 MINUTES I WANT TO

- consider where we are with the Health Agenda
- and what should we do next
- explore what is working; are we winning?
- tell you about Workplace Health *Connect*

THE WIDER HEALTH AGENDA



- **OBJECTIVE:** Stopping people becoming ill at work
Enabling them to return to work
- Met mid term targets
- But need to crack big contributors – the common health problems (backpain, depression)
- Need to put “zest” into working lives, learning from those at cutting edge
- Partnerships – the Health Work & Well-being Agenda

VISION



MAINTAIN COMPLIANCE

HIGH PERFORMANCE

INNOVATIVE

SUCCESSFUL

SATISFYING JOBS

ENERGETIC WORKERS

PEOPLE CHOOSE TO WORK THERE

DO THINGS I WANT TO

- Cannot cage common health problems
- Risk assessment approach only partly successful
- Other health models?
 - Project to examine usefulness of current framework
- Need to convert the sceptics
- Positives (zest) not negatives (stress)
 - ↓
 - NEED FUTHER DEBATE

- STRESS MANAGEMENT STANDARDS BEING IMPLEMENTED
Phase (1) & (2) for Public Sector & Finance;
 - Phase (1) 70 organisations working with support
 - Phase (2) 67 workshops to enthuse and inform in autumn
 - Wider implementation plans?

WINNING WITH ACTIONS (2)



- IMPROVEMENTS IN SICKNESS ABSENCE MANAGEMENT
 - CBI/CIPD surveys show small decrease in days lost in public sector
 - More people updating policies and procedures
 - Good case studies eg. Post Office

WINNING WITH ACTIONS (3)



- BACKS! 2005
 - Increase in awareness about 10%
 - About 4000 visits paid by 450 HSE and LAs staff
 - Over 100 events reaching an estimated 3 million workers
 - Company projects will give useful case studies
 - Report available shortly



What is  Workplace Health Connect?

- Service to give free and impartial advice on workplace health, safety and return to work issues
- Service for smaller businesses (5-250) in England and Wales (complements existing service in Scotland)
- Adviceline [0845 609 6006](tel:08456096006)
- Free problem solving workplace visits in 5 separate areas
- Service aims to transfer skills to managers and workers enabling them to solve future problems themselves



Workplace visits available in

- Greater London
- North East Region
- North West Region
- South Wales
- West Midlands Region



WORKPLACE HEALTH CONNECT



- Launched on 23/24 February
- Steady take up
- Twice as many callers request visits as expected
- Excellent satisfaction reports
- Now ready to increase activity
 - Tell people who run small businesses
 - Visit the website

www.workplacehealthconnect.co.uk

or

HSE's website