

**Health and Safety Executive Senior Management Team Paper SMT/09/04**

<b>Meeting Date:</b>	7 <sup>th</sup> January 2009	<b>FOI Status:</b>	Fully Open
<b>Type of Paper:</b>	Below the Line	<b>Trim Ref:</b>	2008/660659
<b>Exemptions:</b>	No		

## HEALTH AND SAFETY EXECUTIVE

Senior Management Team

**Health and Safety – Monthly incident and absence statistics**

A Paper by Penelope Bennett

Advisor: HR Service Centre PIR Team

Cleared by Giles Denham on 15<sup>th</sup> December 2008**Issue**

1. Monthly health and safety statistics for HSE

**Timing**

2. For review at the meeting

**Recommendation**

3. That the SMT notes performance against targets for the latest reporting period of the current work year

**Discussion**

4. Annex 1 provides details of incidents since the start of the work year
5. Annex 2 gives details of sickness absence performance

Annex 1 – Update on health and safety incident numbers

**Table 1 - Incidents in HSE for year to date (up to 10 December 2008)**

<b>Category</b>	<b>Actual number reported since 1/4/08</b>	<b>Target for 2008/09</b>
All incidents causing injury	43	<134
All work related ill health	42	<100
DSE ill health	20	<41
Slips/trips causing injury	9	<33

The SMT also asked to see incident levels in terms of rates. This is given in table 2 below.

**Table 2 - Comparison in incident rates for year to date (up to 10 December 2008)**

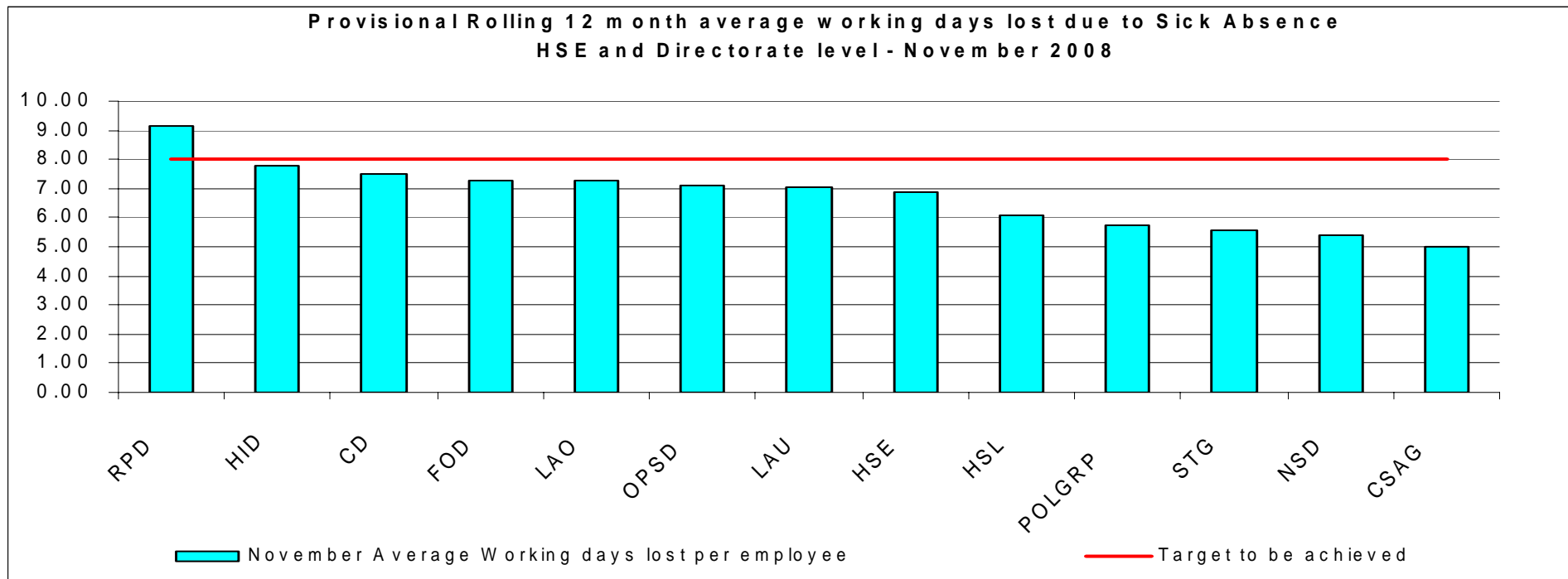
<b>Category</b>	<b>Equivalent rate for 2008/09 targets (per 1,000 staff<sup>1</sup>)</b>	<b>Current actual annualised rate of incidents (per 1,000 staff)</b>
All incidents causing injury	35	16
All work ill health	26	15
DSE ill health	11	8
Slip/trips causing injury	9	4

---

<sup>1</sup> Incident categories include non-HSE staff. It is difficult to calculate how many non-HSE staff work on HSE premises. For the purpose of this comparison HSE staff in post headcount is used to calculate rates

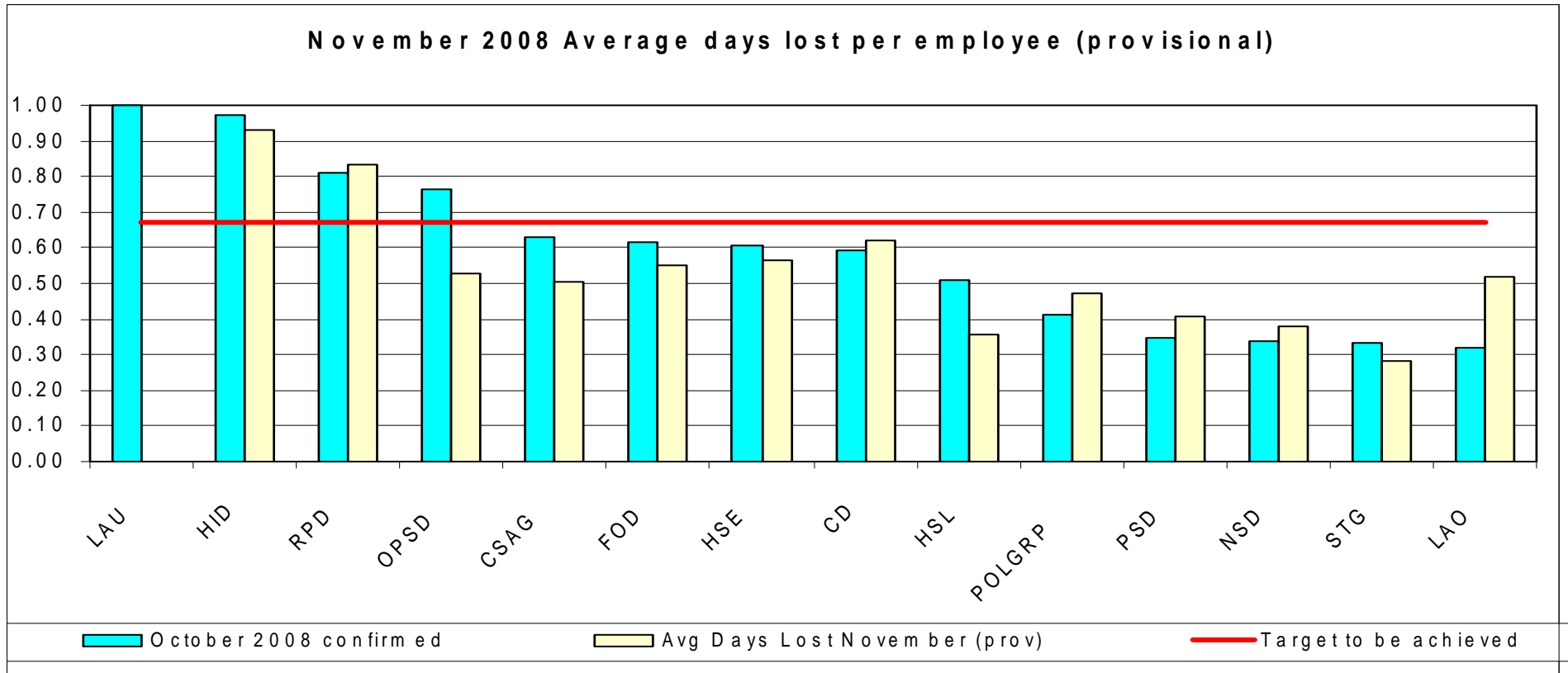
Annex 2 – Sickness absence report up to end of November 2008 (final month provisional as late reporting affects this slightly)

Graph 1



Commentary: This graph illustrates an historical 12-month rolling total average working days lost per employee, at Directorate level. The overall HSE figure is 6.85 for the last 12 months down from 7.02 in the last report. PSD data left off graph until a full 12 months elapsed since joining HSE.  
 Source data: e-hr data extracted 10 December 2008

Graph 2



Source data: e-hr data extracted 10 December 2008