

# **Review of the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995 (RIDDOR)**

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# Background

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## **The RIDDOR information provides HSE with:**

- Timely information to steer specific enforcement interventions;
- Statistical data for targeting and measurement on injuries and ill health;
- Enable Great Britain to meet European data collection obligations.

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**Current system's flaws** - Under-reporting & bias

## **Review objectives**

- Focus on what enforcing authorities actually need;
- Information on incidents required by statute with criminal sanctions for failure to provide it is kept to the minimum necessary for legitimate regulatory purposes;
- Reduction in the cost of administrative effort for duty holders (especially small businesses) and enforcers;
- Continued compliance with European requirements (Framework Directive).

# Findings

- The Framework Directive constrains us to require employers to record but not report all over 3 day (O3D) injuries.
- To continue to enforce according to the Enforcement Policy Statement HSE does not need to receive reports of O3D injuries but does need timely reports of fatal and serious injuries.
- HSE and LAs do make use of O3D data to help target activities.

# Previous SME Feedback



- Awareness of RIDDOR was low.
- Little experience of reporting but those that had, found it easy to report via the Incident Contact Centre.
- Raising awareness of RIDDOR to small companies presents a challenge.

**Does the forum agree with these conclusions?**

# HSE's Better Regulation Challenge Panel



- Accepted the value of RIDDOR for targeting inspections.
- Concluded that more use should be made of the accident book, survey's.
- Fully supported the simplification of RIDDOR to secure greater compliance.

# Potential Change Options

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Your views on:

- Should we retain over 3 day injury reporting requirement?
- If we remove the requirement to report, should we introduce recording in the accident book?
- Simplifying the major injury trigger?