



The Next Step?

Be part of the solution

HSE's Strategy for health and safety in
Great Britain

ALAN PLOM

HSE Agriculture & Food Sector



HSE's Strategy & The Role of VQs

HSE's goals include:

- \\ To create healthy and safe workplaces.
- \\ To encourage strong leadership in championing the importance of, and a common sense approach to, health and safety in the workplace.
- \\ To motivate focus on the core aims of health and safety and, by doing so, to help risk makers and managers distinguish between real health and safety issues and trivial or ill-informed criticism.

Our Goals, contd

- \\ To encourage an increase in competence, which will enable greater ownership and profiling of risk, thereby promoting sensible and proportionate risk management.
- \\ To reinforce the promotion of worker involvement and consultation in health and safety matters throughout unionised and non-unionised workplaces of all sizes.
- \\ To adapt and customise approaches to help the increasing numbers of SMEs in different sectors comply with their health and safety obligations.

Leadership and worker involvement

- \\ More support to small & medium sized enterprises
- \\ Joint training for managers and employees
- \\ Confidence to identify solutions together – making best use of everyone's knowledge
- \\ Facilitate better management of health and safety
- \\ Effective safety representative systems

The pivotal role of managers and health and safety professionals

- \\ Facilitators, advisers and champions - not just managers
- \\ Ability to influence up as well as down
- \\ Help others to think – don't do it for them
- \\ Decide what is not important or applicable
- \\ Focus on what is important

Health and safety must become an integral part of (good) business management

Turning words into action together

- \\ HSE, Lantra, Lantra Awards and C&G/NPTC have worked together to develop VQs based on a practical framework to help improve 'business management' skills
- \\ Some Agricultural Colleges are already delivering VQs
- \\ We need YOU to help raise awareness and adoption of VQs - amongst small as well as larger businesses.
- \\ BUT this needs leadership by 'beacon' employers
 - We will continue to support you and need your feedback to continue to improve the suite of VQs and encourage uptake.*

What's in it for you?

- \\ Greater credibility and belief in health and safety, motivating people to act
- \\ The industry needs to become (or appear?) more 'professional'
- \\ Deliver real business benefits as well as health and safety improvements
- \\ Opportunities for promotion of YOUR good practice and corporate responsibility (in publicity, case studies, etc)
- \\ Insurers are increasingly looking for evidence of 'competence'

Reward for demonstrating the ability to manage health and safety?

The Next Step: *'Make The Promise'*?

Pledge YOUR support for HSE's Strategy

(www.hse.gov.uk/strategy/pledge)

AND sign up to adopt VQ's today?

(via Lantra Awards or NPTC)

Thank you





HSE's Strategy for Health and Safety in Great Britain

Be part of the solution:
Sign up here to declare your
intention to adopt VQs

