

Health and Safety Executive Board Paper		HSE/07/024	
Meeting Date:	7 February 2007	FOI Status:	Fully open
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Exemptions:	Post meeting		

## HEALTH AND SAFETY EXECUTIVE

### The HSE Board

#### Monthly health & safety statistics report - February 2007

#### A Paper by Tim Beaumont

Advisor(s): Human Resources Service Centre

*Cleared by Justin McCracken on 29 January 2006*

#### Issue

1. Monthly report on health and safety statistics for the period to 18 January 2007, and sickness absence management information for December 2006.

#### Timing

2. Routine - below the line statistics report for this meeting.

#### Argument

3. Progress against health and safety targets as agreed by the Board only. Annex 1 presents the monthly format for incident numbers & sickness absence management. No action is requested from the Board other than to note progress.
4. There are a very low number of incidents this month. This is attributable to the period containing the Christmas holidays. The sickness absence rolling indicator has fallen to its lowest level ever, again probably due to the effects of the Christmas holidays.

## Annex 1 – Health & safety statistics and sickness absence data

### a) Progress against accident & ill health targets

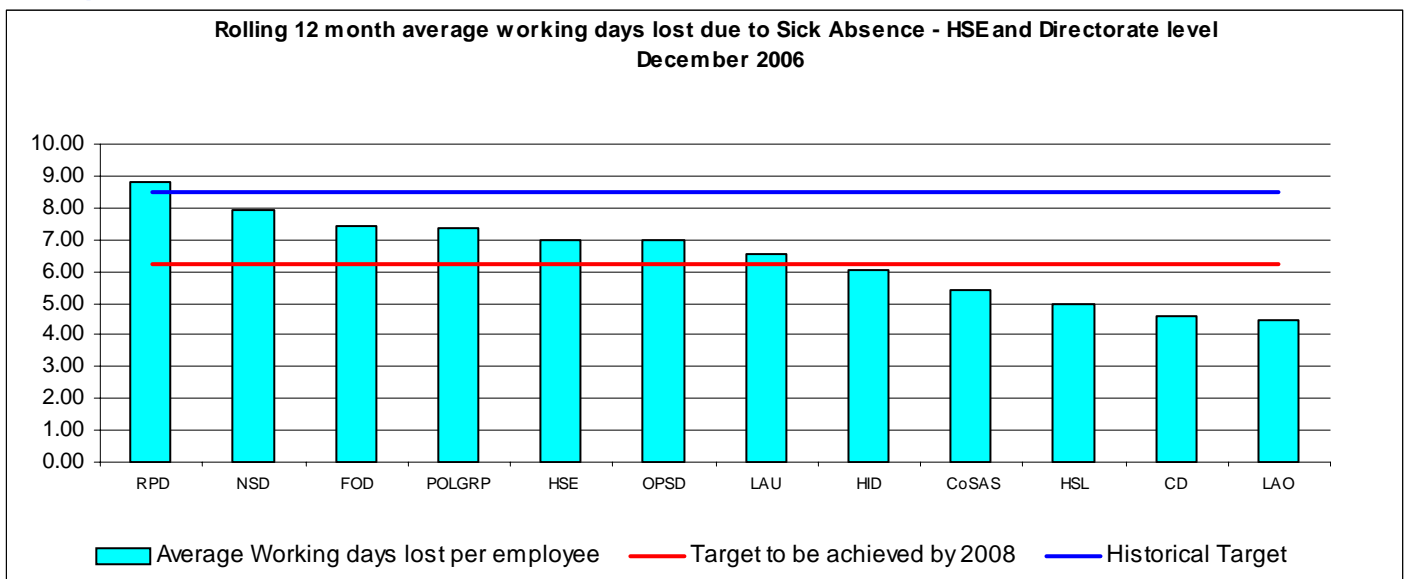
There have been 6 incidents/ill health reports for the period 22 December 2007 to 18 January 2007.

Category	Actual number reported since 1/4/06	Number required to exceed target	Target for 2006/07
All incidents causing injury	88	113	<141
All work related ill health	81	83	<103
DSE ill health	35	33	<41
Slips/trips causing injury	25	29	<36

There have been no RIDDOR reportable incidents in the time period

### b) Sickness absence management

Graph 1

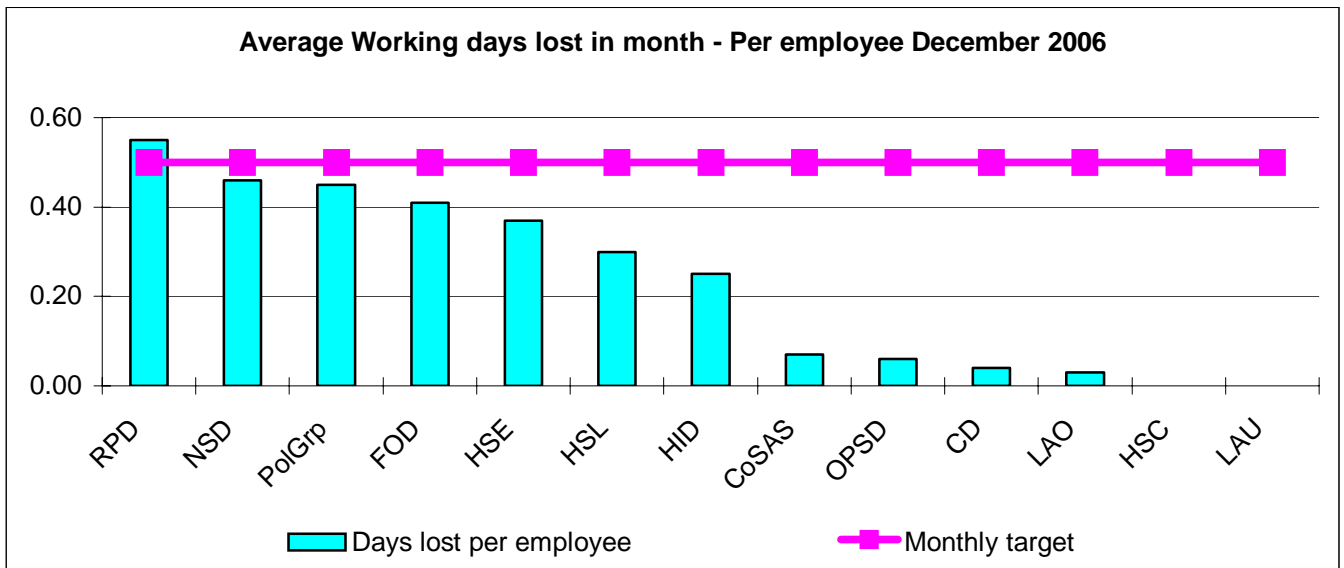


**Commentary:**

This graph illustrates a 12-month rolling total average working days lost per employee, at Directorate level.

Source data: e-HR December 2006

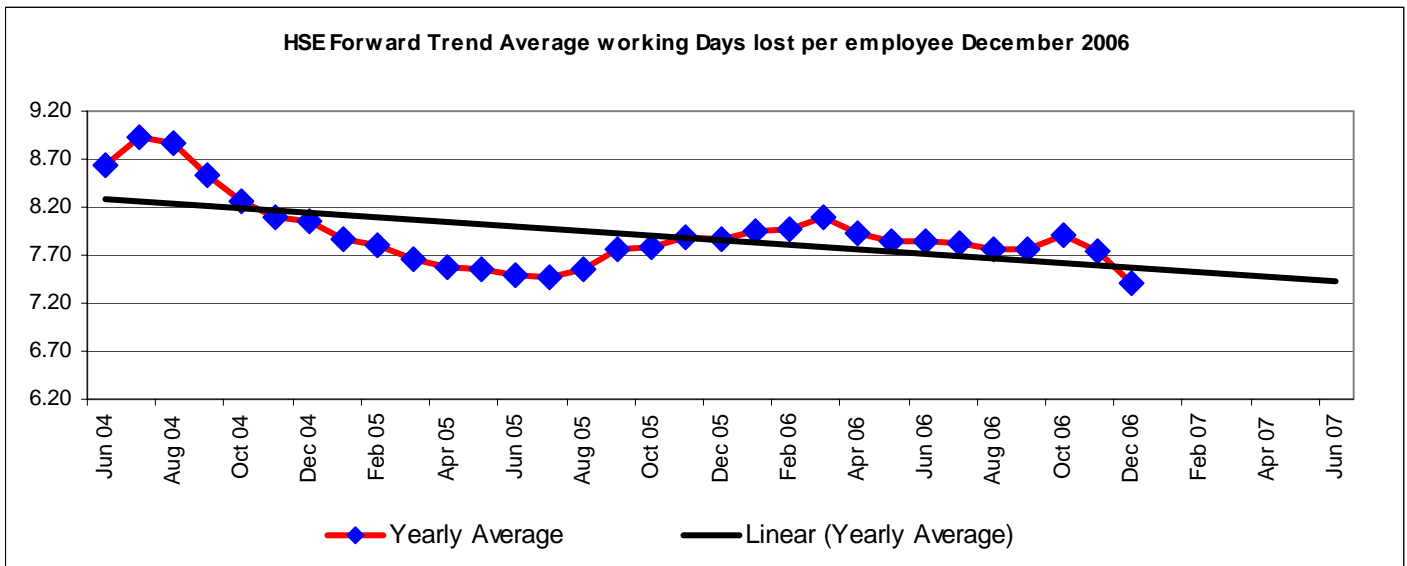
**Graph 2**



**Commentary:**  
This graph illustrates October actual in month performance for each Directorate and at HSE level.

**Source data: e-HR December 2006**

**Graph 3**

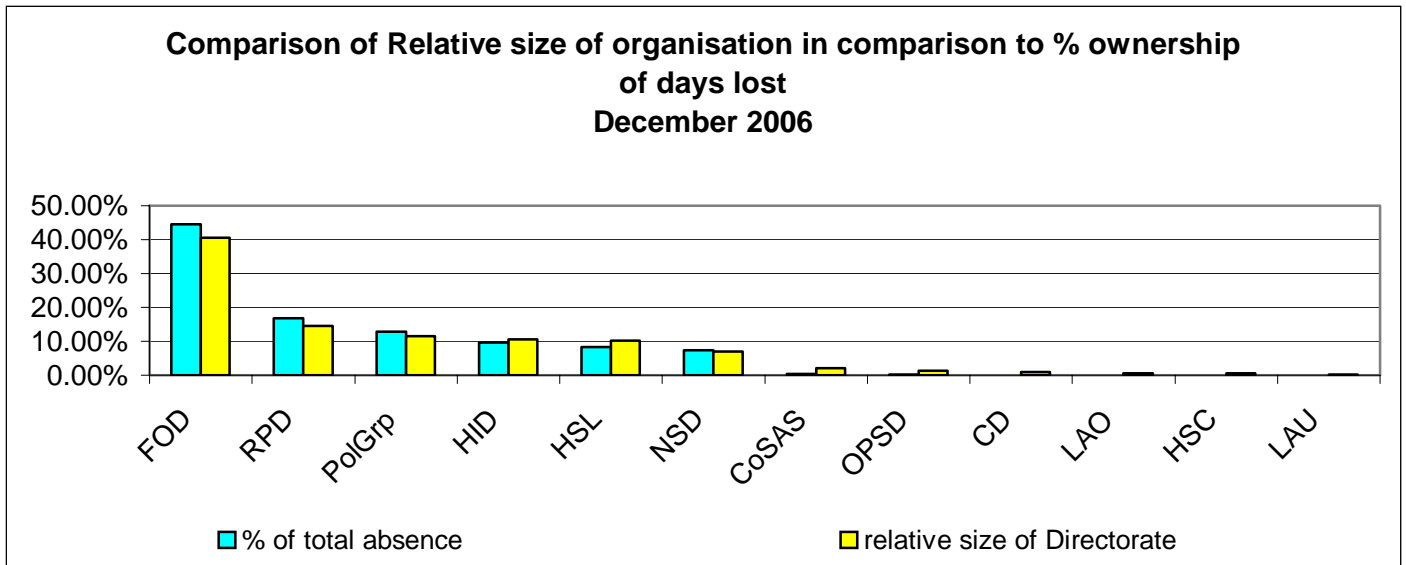


**Commentary:**  
This graph indicates the HSE forward trend using the last 12 months data extracted from e-HR. The lowest scale of 6.2 indicates the HSE target of average working days lost per employee.

The figure for December 2006 – 7.41 – is the lowest the indicator has been since it was set up.

**Source data: e-HR – January 06 to December 06**

**Graph 4**

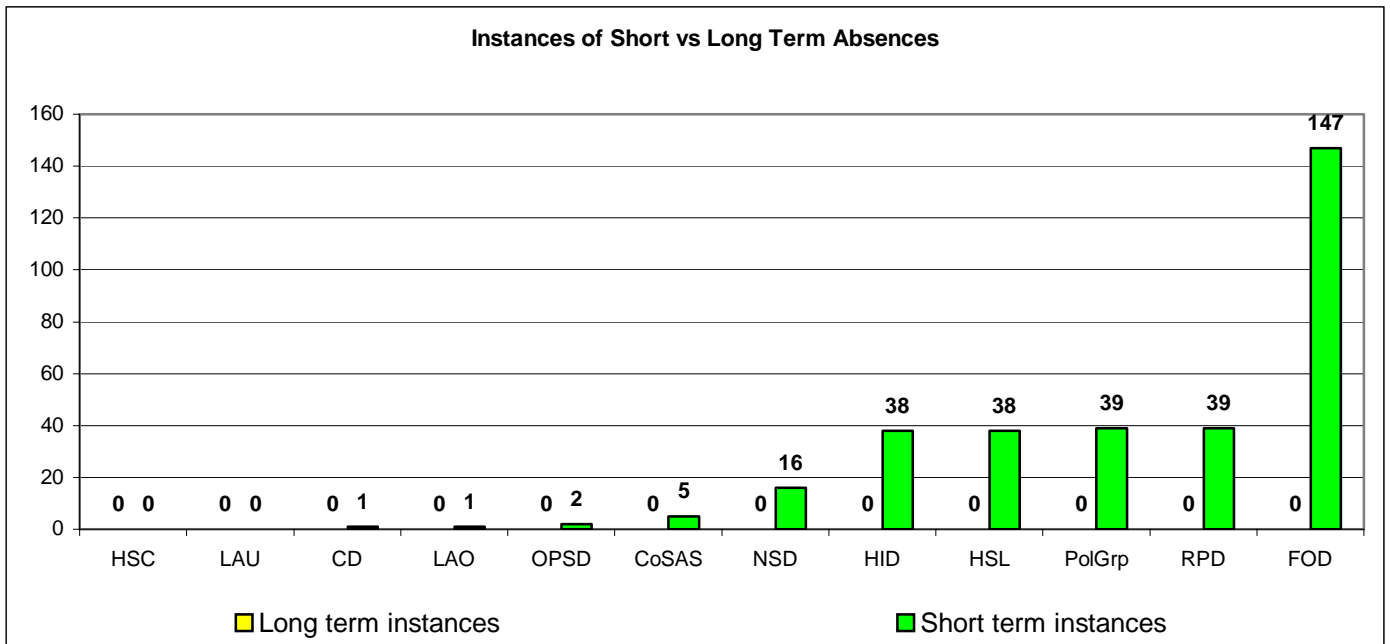


**Commentary:**

This graph illustrates the comparison between the relative sizes of the organisation against the percentage ownership of lost time for December 2006.

**Source data: e-HR – December 06**

**Graph 5**

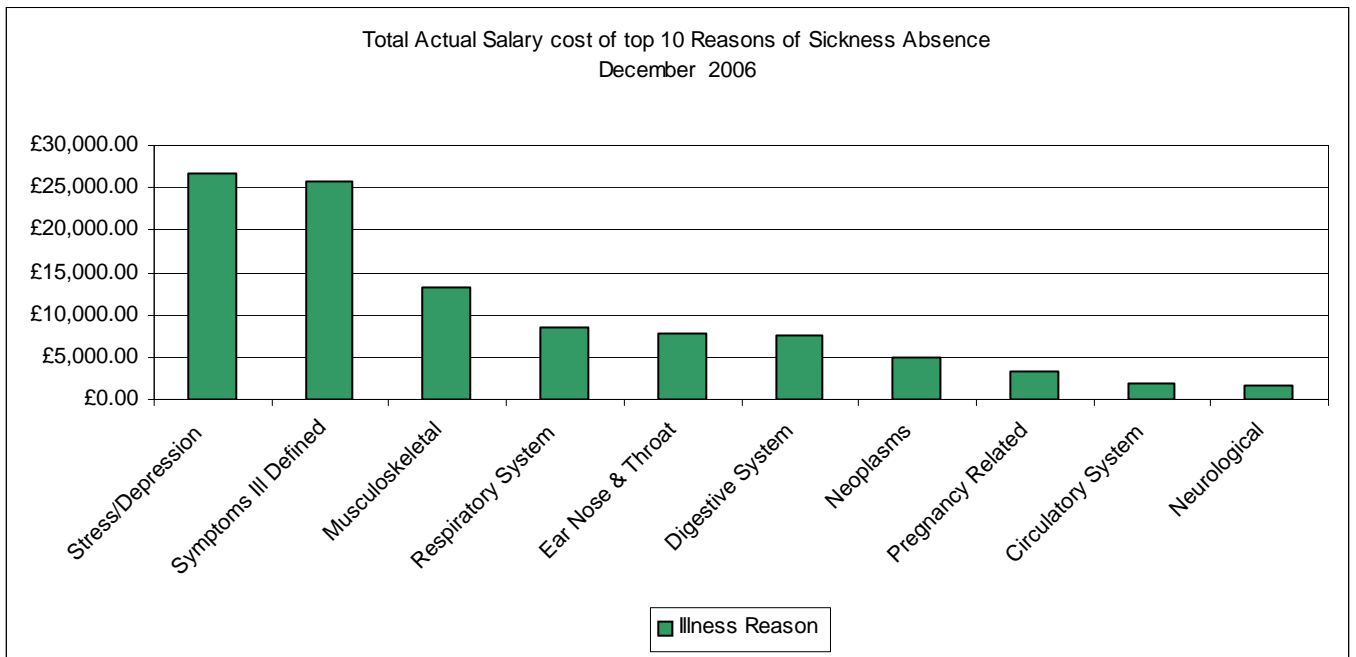


**Commentary:**

The definition of Long Term Absence is 20 days or more. This graph also captures all reported open-ended absences in the category they would fall into as at the end of the Month.

**Source data: e-HR – December 2006**

**Graph 6**



**Commentary:**

The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering the absence.

Sickness Absence categories now correspond with the World Health Organisation definitions. There is still an increasing trend in the Symptoms ill-defined category. HR Service Centre is undertaking a review of illnesses captured within this category.

**Source data: e-HR December 2006**