

Health and Safety Executive Board Paper		HSE/07/97	
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HEALTH AND SAFETY EXECUTIVE

The HSE Board

Health & safety - Monthly incident and absence statistics - September 2007

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Cleared by Justin McCracken on 28 August 2007

Issue

1. Monthly health and safety statistics for HSE

Timing

2. For review at the meeting.

Recommendation

3. That the Board notes the progress made to date and individual members take any action appropriate in their own areas of responsibility.

Argument

4. See Annex 1 for details of incidents and sickness absence for the period up to 17 August 2007. Progress against targets remains good for the year to date. Comments on specific issues of sickness absence are found underneath the relevant chart.

Annex 1 – Update on health & safety performance – Provisional figures for 2007/08

Performance against Board Targets for 2007/08 as of 17 August 2007

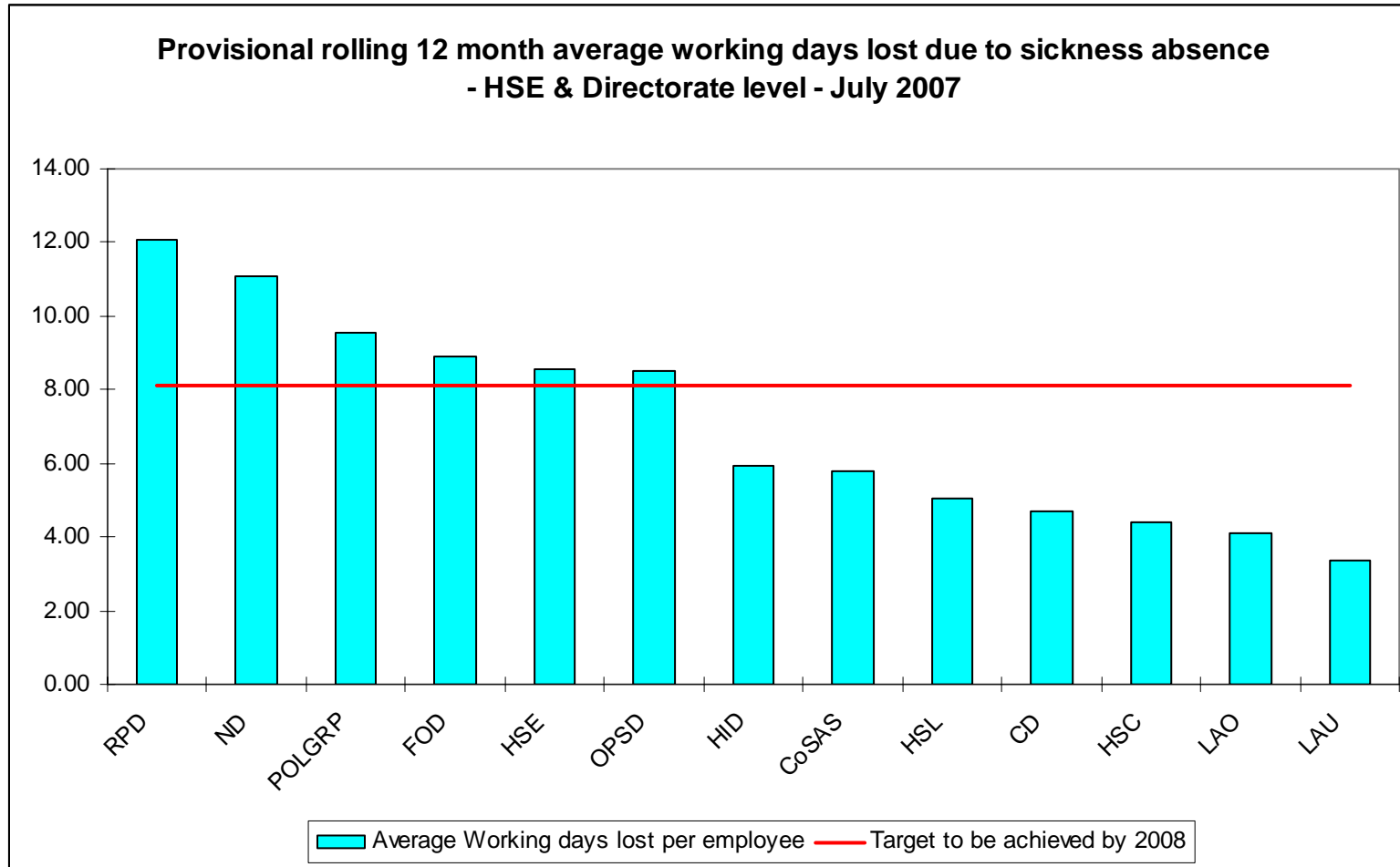
A total of 14 incidents were recorded on e-HR for the period 13 July to 17 August 2007 with 4 near misses/property damage. The break down is as follows:

Category	Actual number reported since 1/4/06	Number required to exceed target	Target for 2007/08
All incidents causing injury	27	52	<137
All work related ill health	24	38	<101
DSE ill health	11	16	<41
Slips/trips causing injury	9	13	<35

The low numbers of reported incidents continue. There must now be some doubt as to whether this is an accurate reflection of actual numbers. The HR Service Centre has issued a further reminder to all staff entering in incident data to ensure that they are keeping up to date with reports.

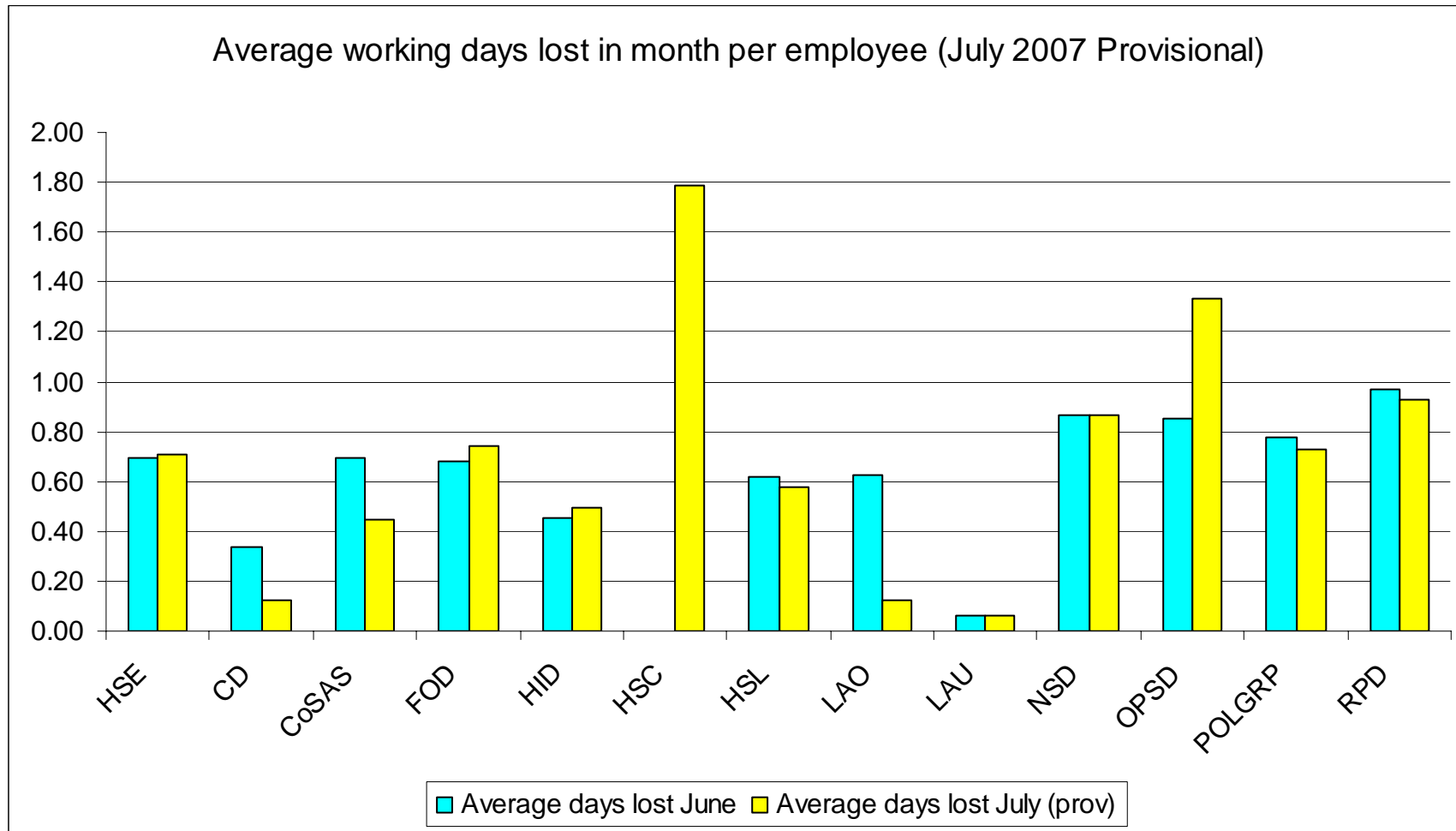
Annex 2 – Sickness absence report up to July 2007

Graph 1



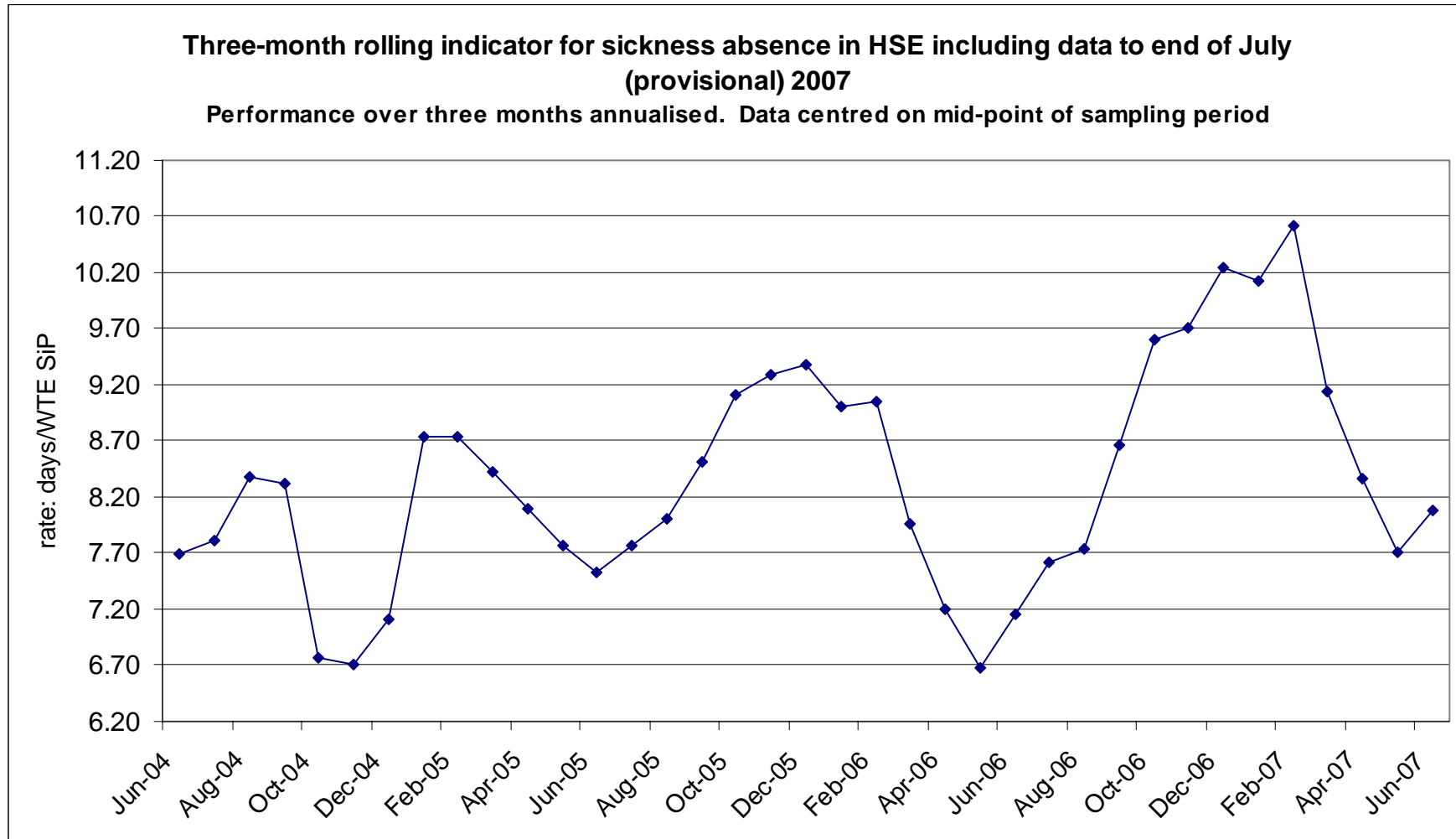
Commentary: This graph illustrates an historical 12-month rolling total average working days lost per employee, at Directorate level. The HSE overall level for the previous 12 months is above the target level for the end of the year.
Source data: e-hr data extracted 21 August 2007

Graph 2



Commentary: Overall there was a rise for HSE from June to July. The HSC result appears on first inspection a cause for concern. However there are only 2.8 employees in this part of HSE and only 5 days of absence actually occurred in July
 Source data: e-hr data extracted 21 August 2007

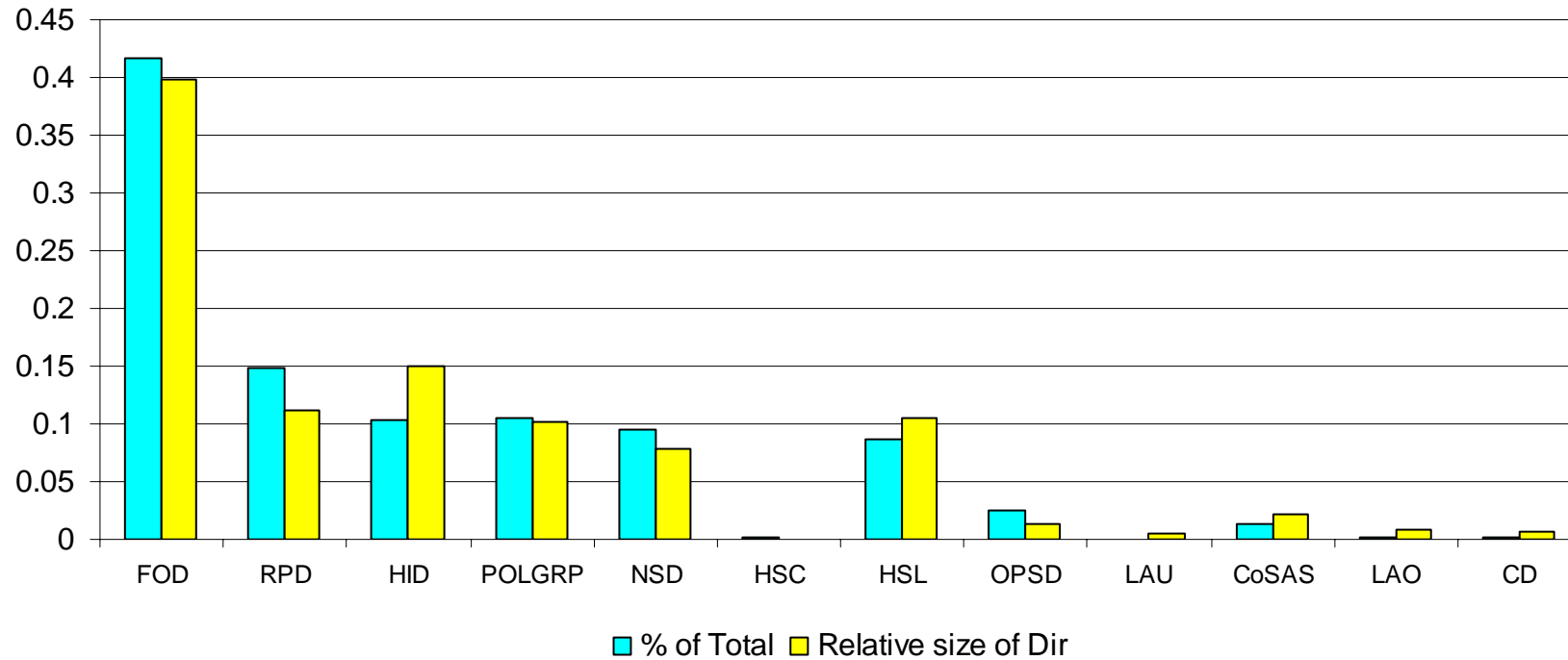
Graph 3



Commentary: The data continues to follow an annual cycle with a rise being seen in June. This was the case for 2006 and 2005. It is worth noting that the level this year is higher than the previous two years.
Source data: e-hr data extracted 21 August 2007

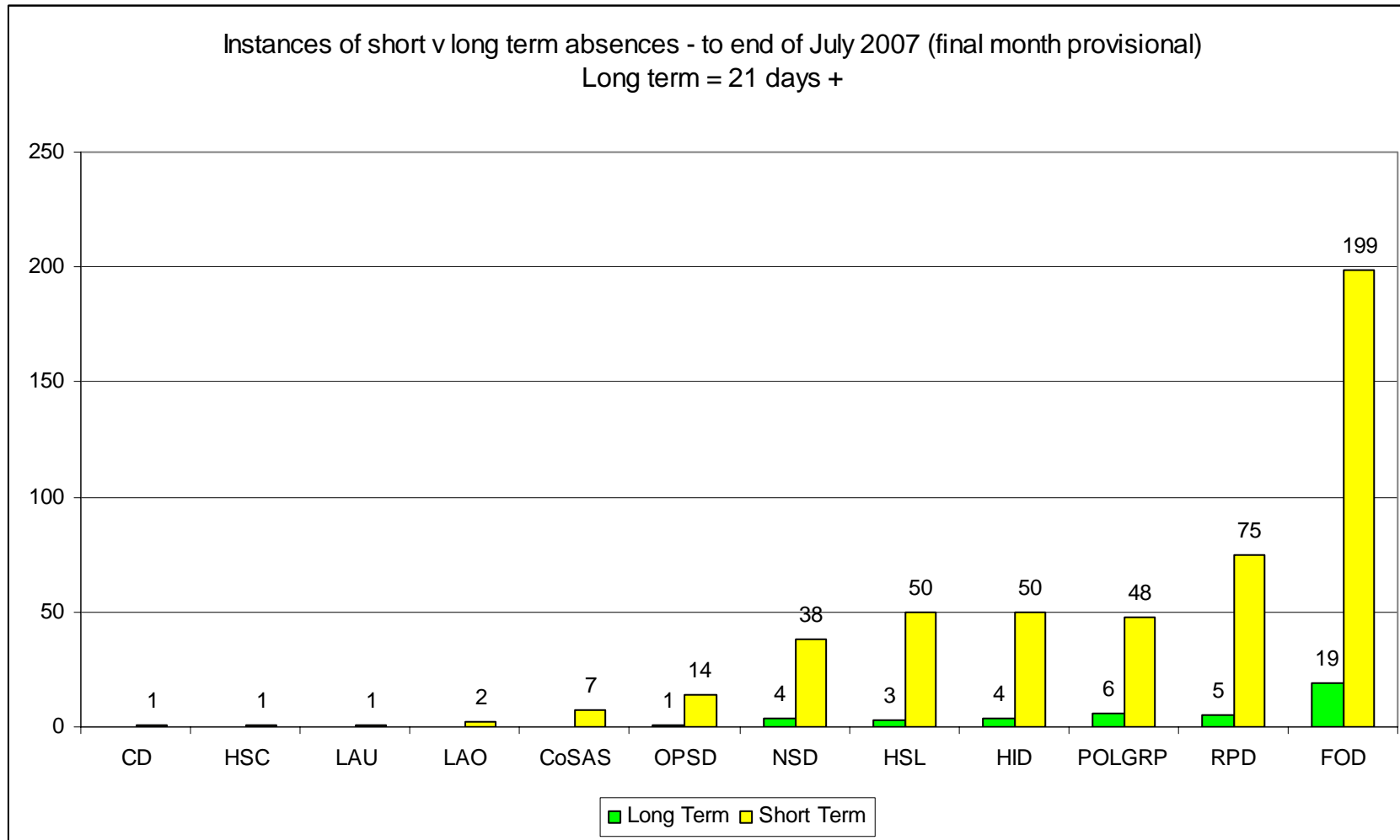
Graph 4 June 2007

Comparison of relative size of Directorate vs ownership of days lost - To July 2007 (provisional)



Commentary: The situation for FOD has reversed since last month. Aside from that there is little change in the overall picture.
Source data: e-hr data extracted 21 August 2007

Graph 5 July 2007

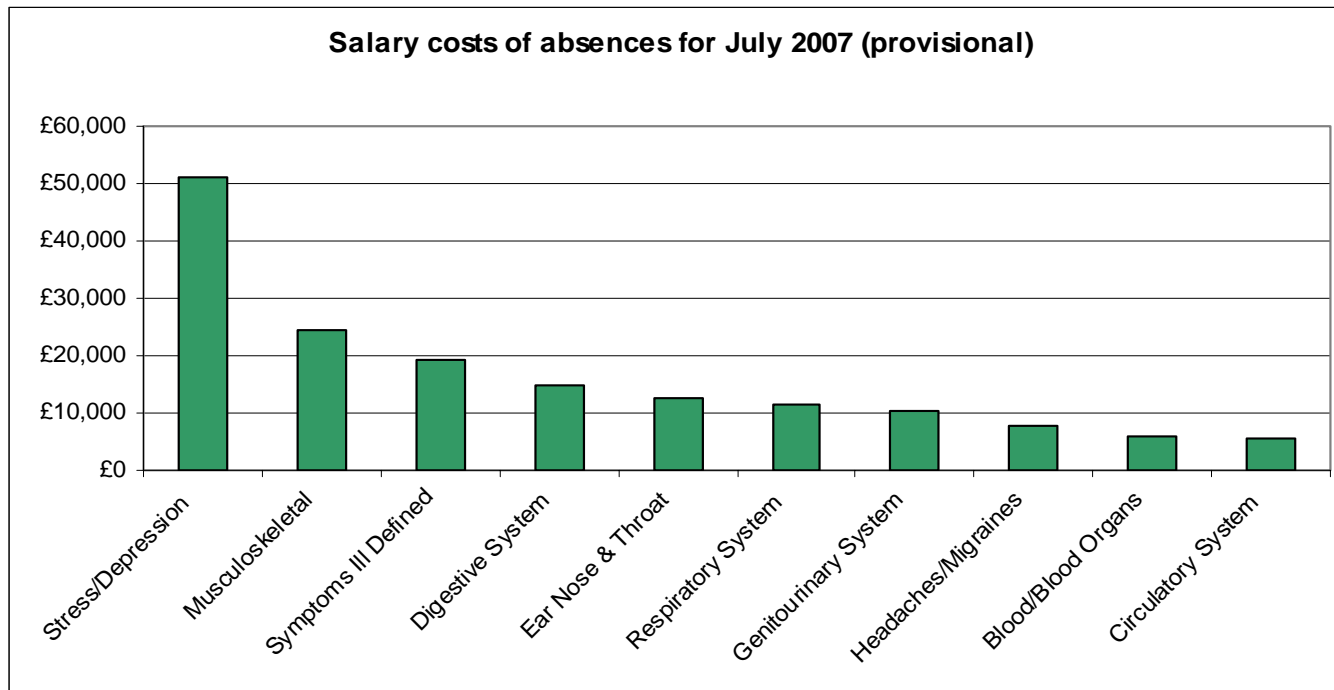


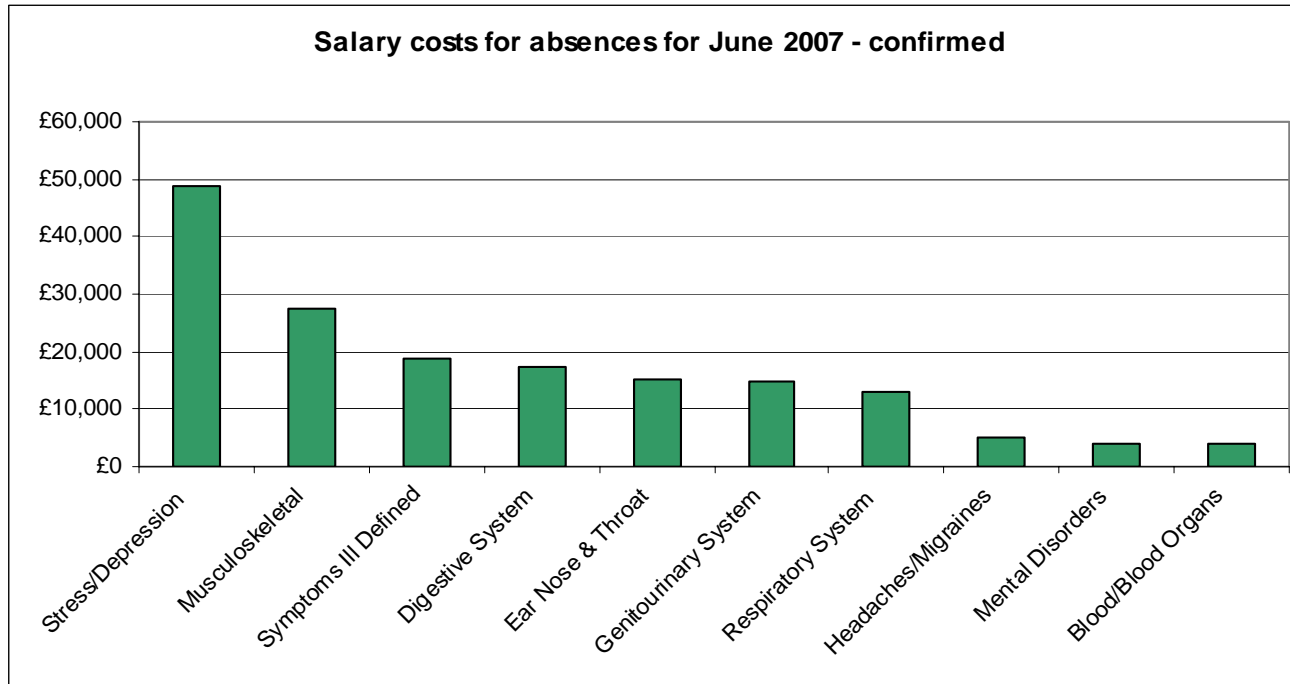
Commentary:

Compared to last month short term absence has fallen from 490 to 486, and long term has risen from 39 to 42

Source data: e-hr data extracted 21 August 2007

Graph 6





Commentary:

The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering absence. The two main reasons, stress/depression and musculoskeletal show an increase on the previous month, as does symptoms ill defined. Blood/blood organs now features in the top ten and neurological drops out.

Source data: E-HR 21 August 2007