

Health and Safety Executive Board Paper		HSE/07/049	
Meeting Date:	4 April 2007	FOI Status:	Fully open
Type of Paper:	Below the line	Paper File Ref:	
Exemptions:	None		

HEALTH AND SAFETY EXECUTIVE

The HSE Board

Monthly health & safety statistics report - March 2007

A Paper by Tim Beaumont

Advisor(s): Human Resources Service Centre

Cleared by Justin McCracken on ** March 2007

Issue

1. Monthly report on health and safety statistics for the period to 19 March 2007, and sickness absence management information as at February 2007.
2. Last month we highlighted the effects of late reporting of sickness absence data and suggested a revised method of presenting data where the latest month is reported as a provisional figure and re-calculated the following month to ensure a higher proportion of late reporting is captured. The data for this month is presented in that format.

Timing

3. Routine - below the line statistics report for this meeting.

Argument

4. Progress against health and safety targets as agreed by the Board. Annex 1 presents the monthly format for incident numbers & sickness absence management.

Action

5. The Board is asked to note the latest information on health and safety statistics, and sickness absence.

Annex 1 – Health and safety statistics and sickness absence data

a) Progress against accident & ill health targets

There have been 18 incidents/ill health reports for the period 19 February to 19 March 2007.

Category	Actual number reported since 1/4/06	Number required to exceed target	Target for 2006/07
All incidents causing injury	108	135	<141
All work related ill health	93	99	<103
DSE ill health	39	39	<41
Slips/trips causing injury	31	35	<36

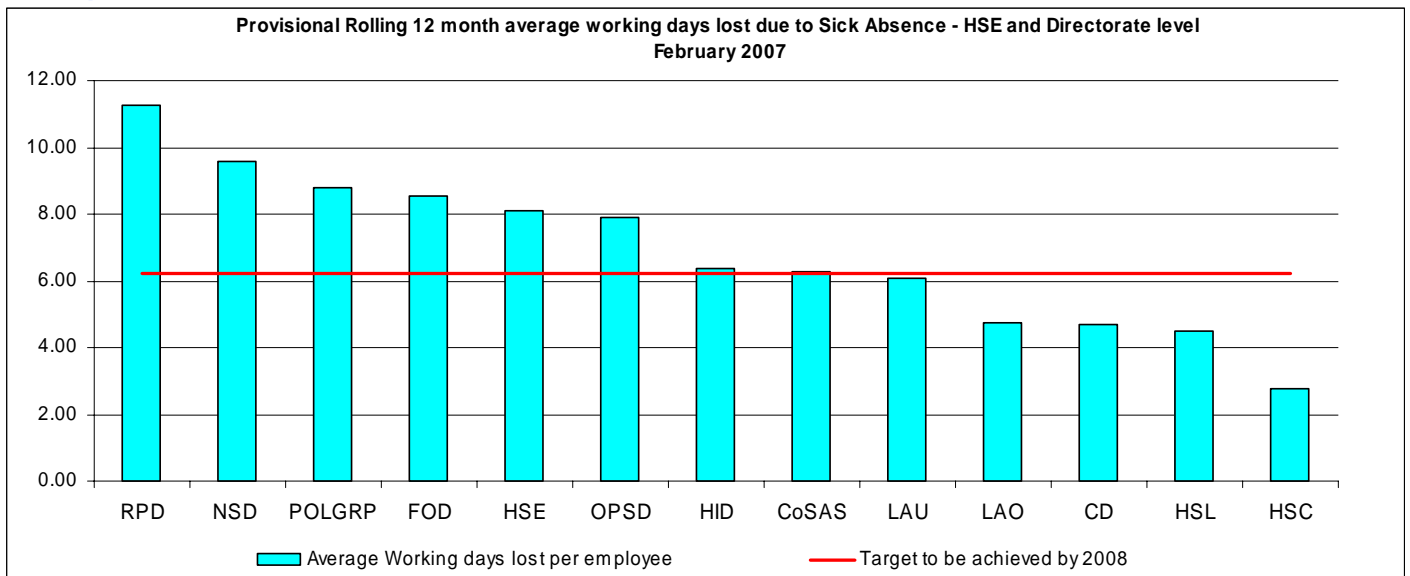
There were 3 RIDDOR reportable incidents during the above reporting period:

- HSL: Staff were carrying out tests for external customer on a sodium nickel chloride battery. A failure within the battery caused a fire burning in the experimental rig. The severity of the fire required the incident to be reported under RIDDOR as a dangerous occurrence. As this incident did not lead to an injury it is not included in the above table.
- HSL: While looking for a file, the staff member exacerbated a pre-existing back condition. This resulted in 15 days sick leave.
- HSL: The staff member grabbed a pallet truck to avoid it crashing into a near by fork - lift truck. This caused them to pull a muscle in their back.

This brings the total number of RIDDORs for the year to 12. Of these 2 happened to HSE contractors and one was a dangerous occurrence with no injury.

b) Sickness absence

Graph 1

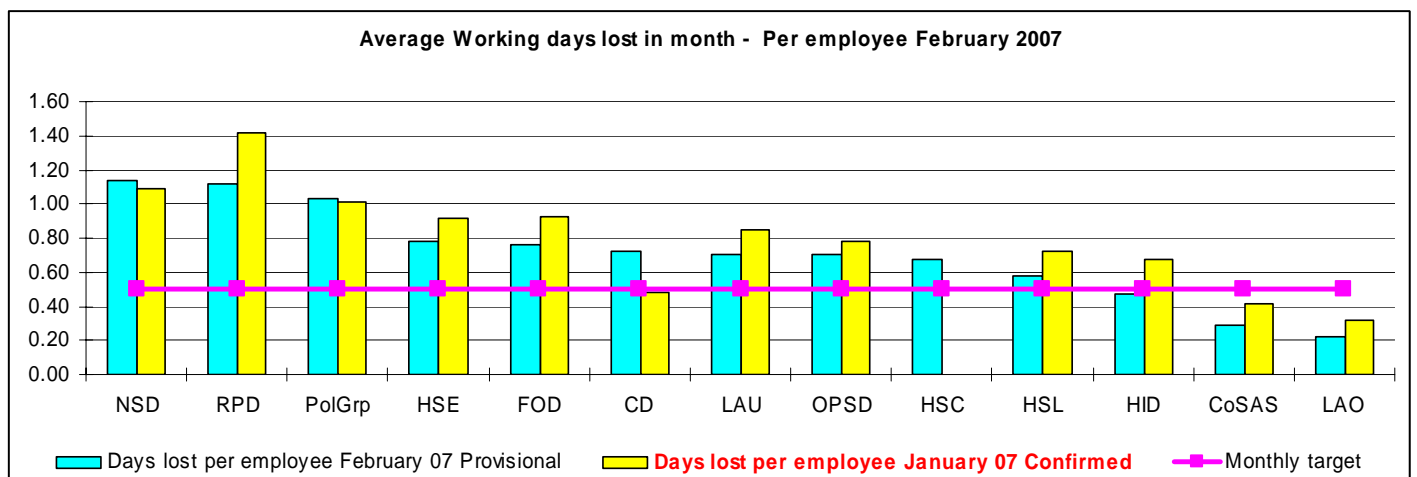


Commentary:

This graph illustrates a 12-month rolling total average of working days lost per employee, at Directorate level. Data for February is provisional.

Source data: e-HR February 2007

Graph 2

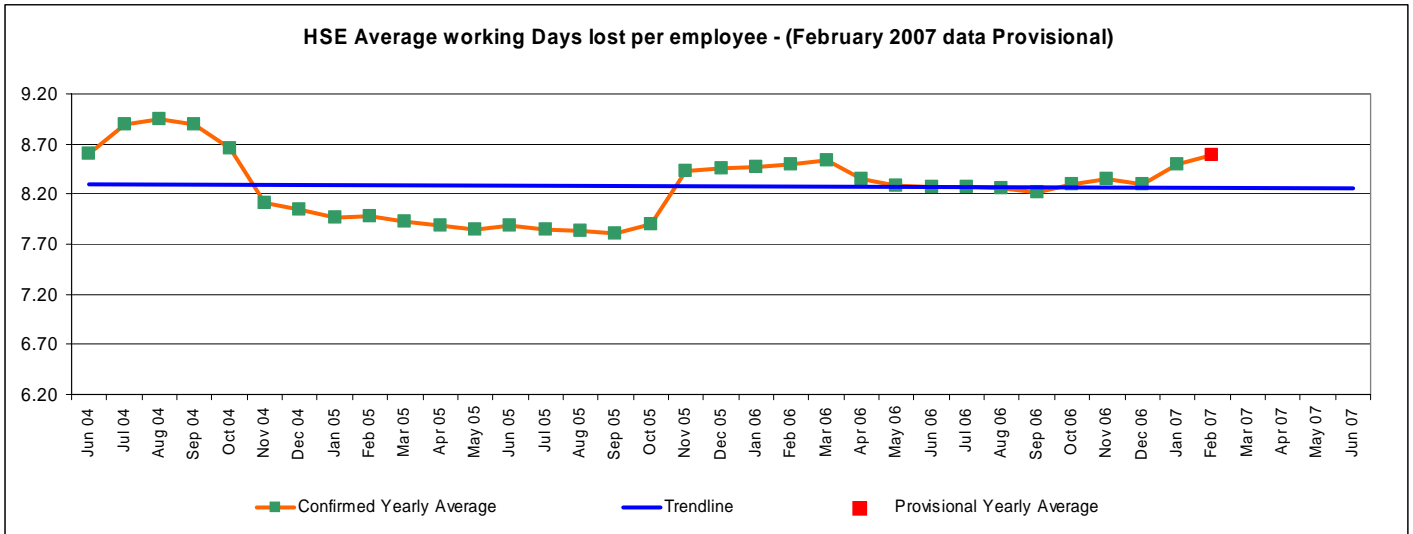


Commentary:

This graph illustrates the confirmed figures for average days lost per employee for January 2007 and provisional figures for average days lost per employee for February 2007.

Source data: e-HR February 2007

Graph 3



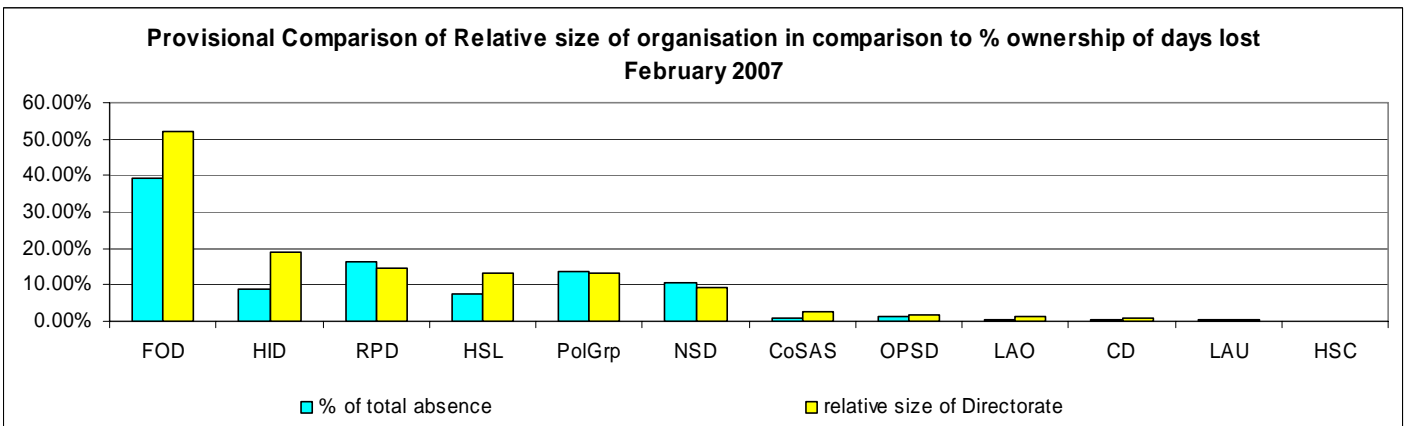
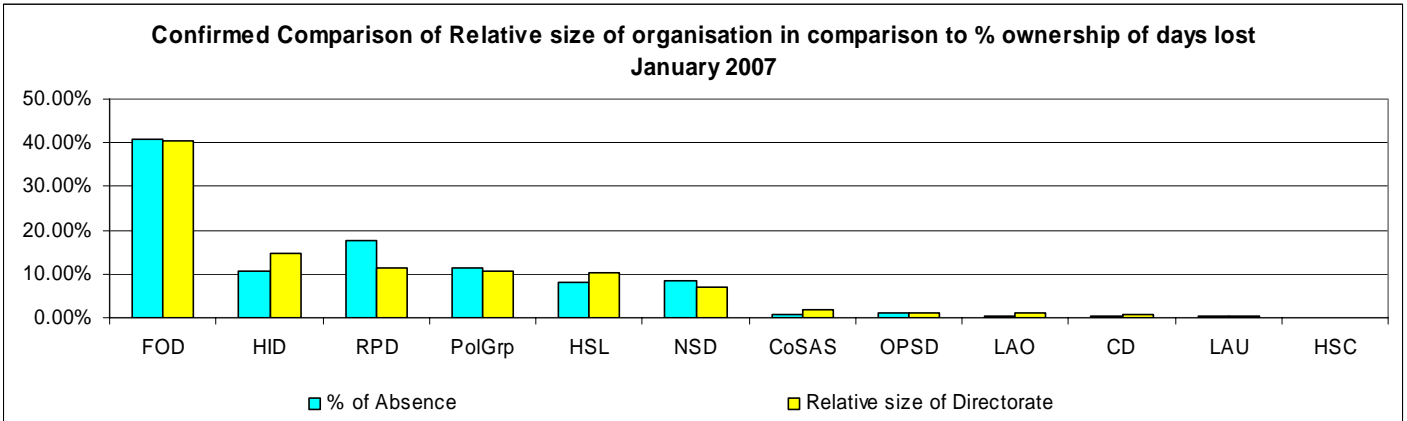
Commentary:

This graph indicates the rolling 12 month average working days lost per employee.

HSE forward trend using the last 12 months data extracted from e-HR confirmed and provisional target for February 2007. The lowest scale of 6.2 indicates the HSE target of average working days lost per employee

Source data: e-HR – February 06 to February 2007

Graph 4

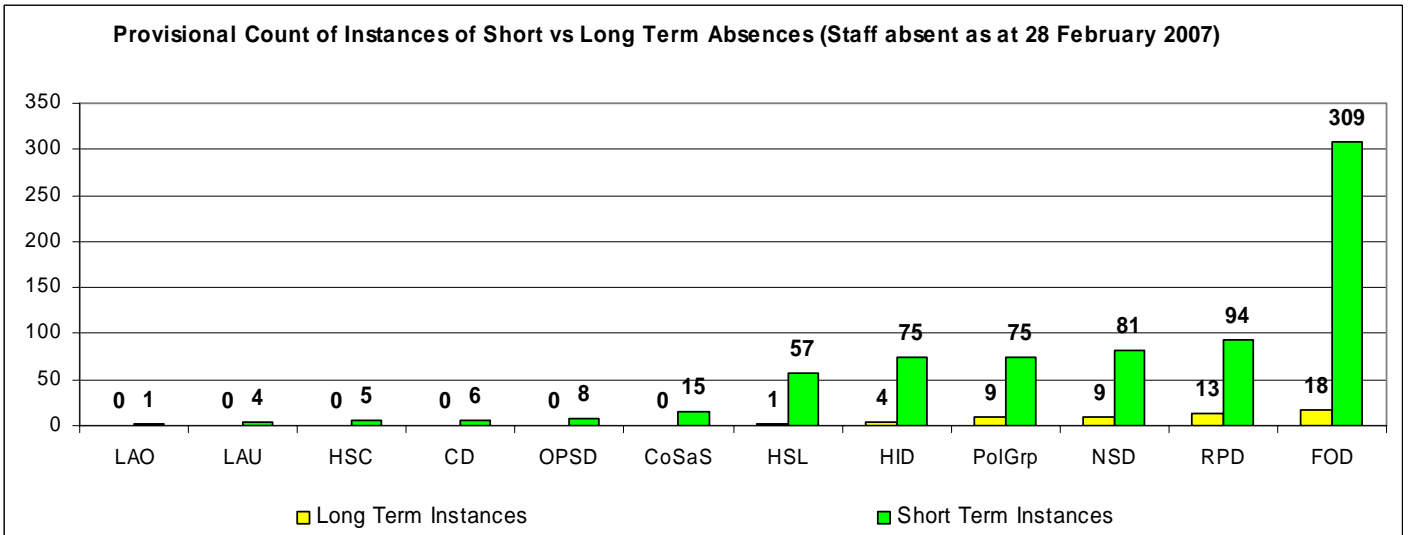
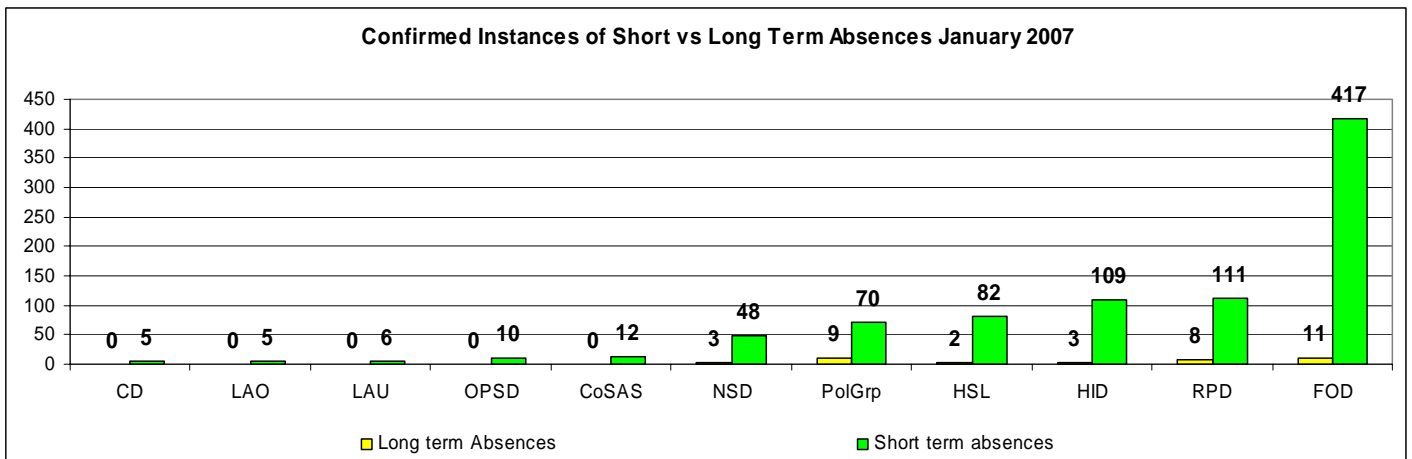


Commentary:

These graphs illustrate the confirmed comparison between the relative sizes of the organisation against the percentage ownership of days lost. Figures for January 2007 confirmed and Provisional comparison for February 2007

Source data: e-HR – February 2007

Graph 5

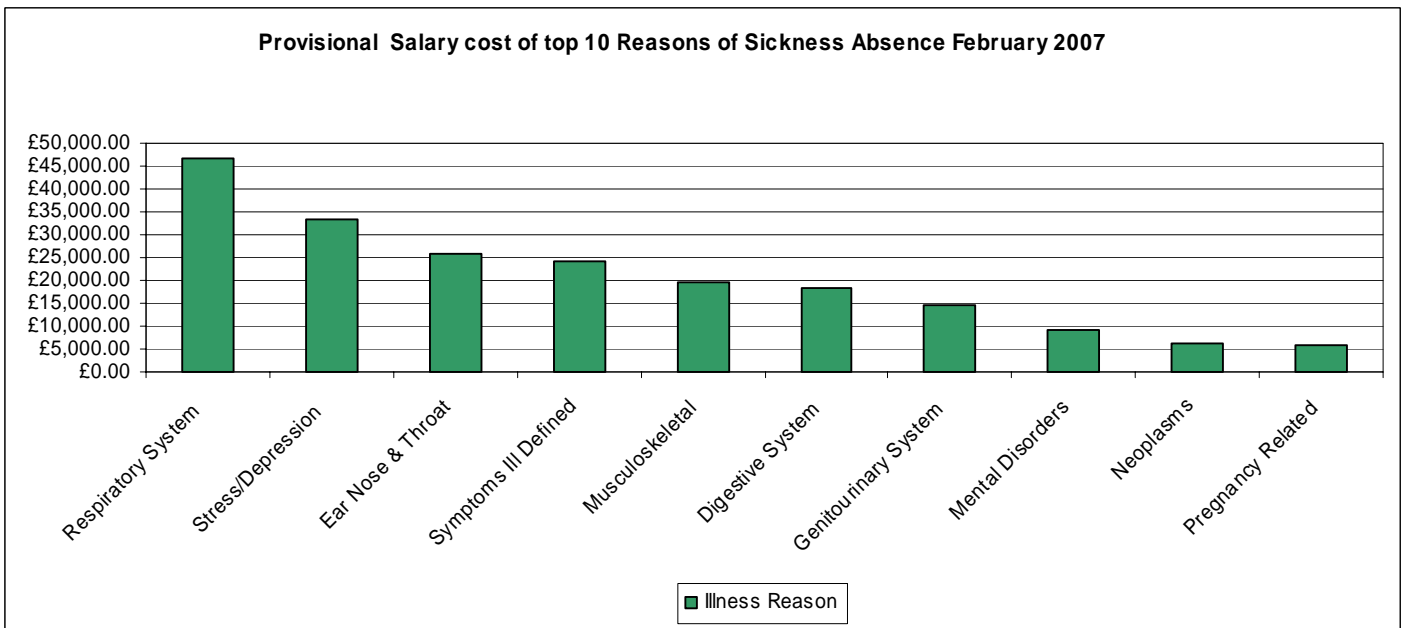
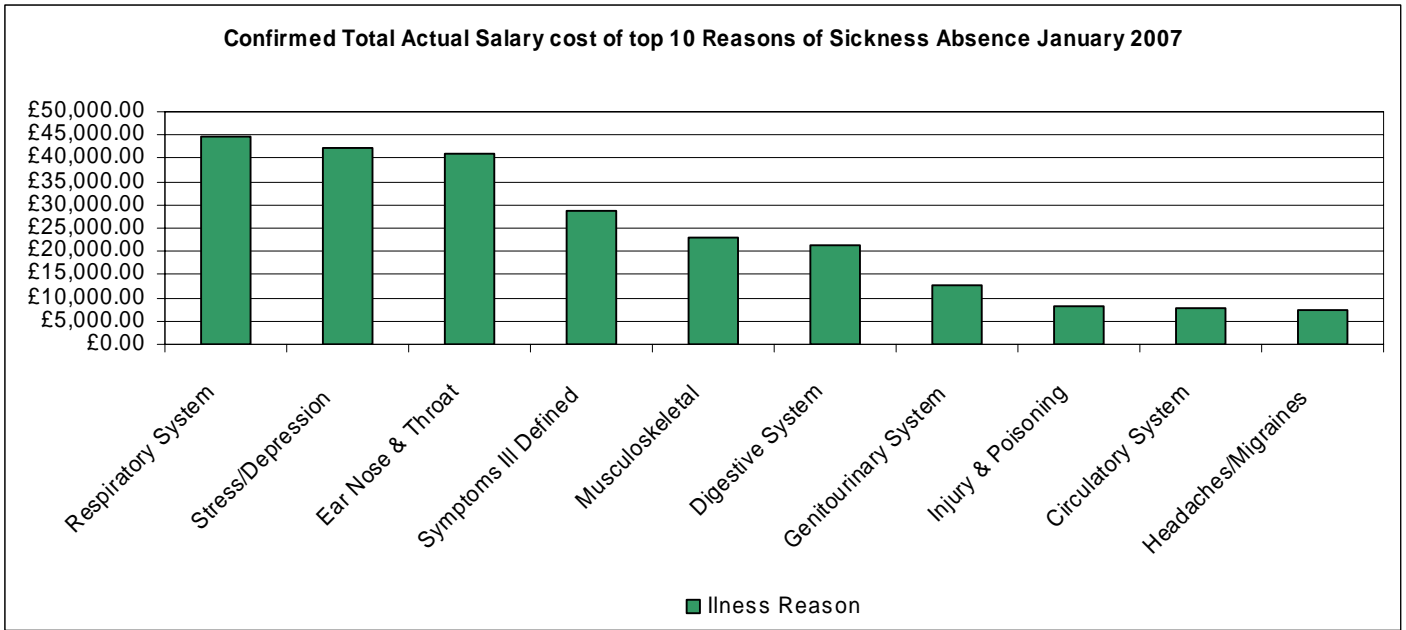


Commentary:

The definition of Long Term Absence is 20 working days or more. This graph captures all reported, current absences in the category they would fall into as at the 28 February 2007. The revised method of reporting data now gives a more accurate reflection of long term sick absence and shows an increase in some Directorates.

Source data: e-HR – February 2007

Graph 6



Commentary:
 The calculation of cost for the organisation is direct salary costs only. They do not include allowances or the cost of covering the absence. These graphs show the confirmed figures for January 2007 and Provisional figures for February 2007.

Source data: e-HR – February 2007