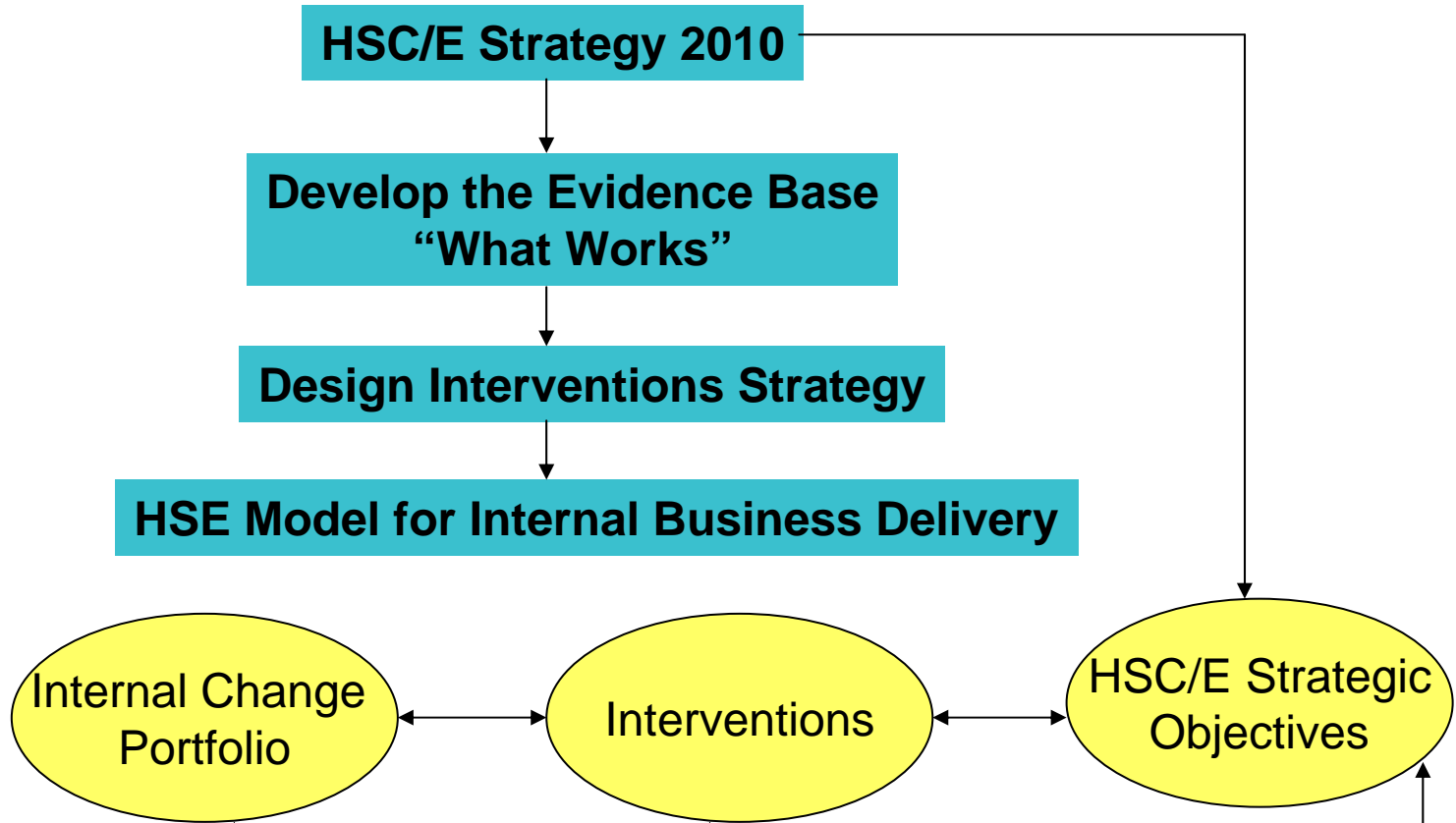


Testing the Validity of the HSE Internal Change Portfolio



The Test: Does this — Improve the Effectiveness Of these? — And lead to greater success In achievement of these? —