

INJURIES REDUCTION PROGRAMME

Programme	Priority – including comments from Priority Working Group	Proposed Project	Overall Outcome Sought	Specific Deliverables - outputs			Performance Measures	
				Field		Communications		Programme incl. Sector
				FOD	LAs			
Slips and Trips Fall from Height	HIGH – Take into account Food LOPP	Reducing Slips, Trips and Falls from Height in <ul style="list-style-type: none"> • Building and Plant Maintenance • Food Manufacture • Food retail 	Reduction in the incidence of slips and trips major injuries by 5.1% - 506 fewer major injuries by end 2007/2008, on the way to the RHS target of 10% To reduce by x% the number of fatal and major injuries (from the baseline of 2004/05) due to work related falls from height.	Multi group, services Target: contractors, facilities & maintenance managers, owners and directors; and large food manufacturing firms <ul style="list-style-type: none"> • Determine take up of key messages from the 07/08 slips, trip and falls campaign, taking enforcement action where compliance with standards poor • During inspections where slips, trips or falls are identified as a matter of evident concern investigate and secure improvements Focus on raising awareness of issues, training and competency 	Target: contractors, facilities & maintenance managers, owners and directors; and large food retail outlets <ul style="list-style-type: none"> • Determine take up of key messages from the 07/08 slips, trip and falls campaign, taking enforcement action where compliance with standards poor • During inspections where slips, trips or falls are identified as a matter of evident concern investigate and secure improvements Focus on raising awareness of issues, training and competency 	Promote e-learning tool in food manufacture	Continuing engagement with key stakeholders, especially training providers and trade unions, to promote training and competency	Raised awareness of duty holders Take up of guidance Application of appropriate controls Fatal and Major injuries
	HIGH	Reducing Slips caused by Floor Cleaning		Multi groups & services. Determine take up of key messages from 07/08 seminars in large cleaning companies/franchises <ul style="list-style-type: none"> • Conduct inspections in large contract cleaning companies to ensure compliance against standards At all companies where cleaning takes place - where S&T and cleaning are identified as a matter of evident concern investigate and secure improvements against EMM/topic inspection pack 	Determine take up of key messages from 07/08 seminars in large cleaning companies/franchises All companies where cleaning takes place - where S&T and cleaning are identified as a matter of evident concern investigate and secure improvements against EMM/topic inspection pack	Promote e-learning tool	Continuing engagement with the Cleaning Industry Liaison Forum – focusing efforts on in-house cleaning operations in large firms.	Raised Awareness in the cleaning industry Take up of guidance Application of appropriate controls Fatal and Major injuries
	HIGH	Stop Slips in Hotels and Catering		Multi groups and public services teams. Professional kitchens <ul style="list-style-type: none"> • Determine take up of key messages from the 07/08 slips, trip and falls campaign, taking enforcement action where compliance with standards poor 	Operators of kitchens <ul style="list-style-type: none"> • Determine take up of key messages from the 07/08 slips, trip and falls campaign, taking enforcement action where compliance with standards poor • consider holding awareness raising events 	Promote e-learning tool	Evaluation of impact	Raised awareness of duty holders Take up of guidance Application of appropriate controls Fatal and Major injuries

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				where S&T is identified as a matter of evident concern investigate and secure improvements	where S&T is identified as a matter of evident concern investigate and secure improvements			
	HIGH – Programme to work with PSP to present unified proposal	Watch your Step in Education		Services teams. <ul style="list-style-type: none"> Visit top 5% of LEAs identified via RIDDOR Higher/Further education during inspections where S&T identified as a matter of evident concern investigate and secure improvements against EMM/topic inspection pack 		Promote e-learning tool	Working with PSP, maintain engagement with FE/HE National Committees	Raised awareness by school governors and LEAs Take up of guidance Application of appropriate controls Fatal and Major injuries
	HIGH – Programme to work with PSP to present unified proposal	Watch your Step in Care Homes (new) [PSP lead – proposal being worked up]		Services team Promote key slips & trips messages in care and nursing homes <ul style="list-style-type: none"> During inspections where slips & trips are identified as a matter of evident concern investigate and secure improvements against EMM/topic inspection pack Support events	Promote key slips & trips messages in care and nursing homes <ul style="list-style-type: none"> During inspections where slips & trips are identified as a matter of evident concern investigate and secure improvements against EMM/topic inspection pack Support events	Promote key messages through publicity and other activity targeting large care and residential home providers (event(s)?)	Adapt existing guidance material to the needs of the industry	Raised awareness of duty holders Take up of guidance Application of appropriate controls Fatal and Major injuries
	MEDIUM	Working with CIRIA (new)				Promotion of key messages to architects/designers through appropriate publicity and other activities (events?)	With CDTU – engagement with CIRIA to develop and promote key messages for architects and designers of buildings	Raised awareness of architects and designers Specification and use of appropriate flooring materials in new buildings and in refurbishment
	MEDIUM	Initial informal review of WAHR	Long term realisation of benefits from WAHRs				Informal work to gather feedback from delivery partners and other key stakeholders on WAHR	
Workplace Transport	HIGH	Completion of Moving Goods Safely III (MGS)	5% reduction in the number of fatal and major injuries (from the baseline of 2004/5) due to workplace transport accidents (849 in the logistics activities alone = 42)	To promote good practice and better management throughout the logistics chain, to achieve measurable reductions in the numbers of falls from vehicles, cases of MSD and incidents of slips and trips (Completion of existing 2007/08 national plan and opportunity for local pilot work)	To promote good practice and better management throughout the logistics chain, to achieve measurable reductions in the numbers of falls from vehicles, cases of MSD and incidents of slips and trips (Completion of existing 2007/08 national plan and opportunity for local pilot work)	To promote key messages with duty holders, especially via intermediaries	Collection and analysis of evidence relating to the effectiveness of MGS project(s) Development (as required) of proposals for further project(s)	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of guidance Application of appropriate controls Application of lessons learned from MGS to future projects
		Review of the						

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		Effectiveness of MGS (II and III)						
	HIGH	Implementation and Promotion of "Routemap"		To promote the Routemap as a tool with appropriate audiences	To promote the Routemap as a tool with appropriate audiences	Promotion of new "Routemap" as a tool To promote the guidance contained within the Routemap as appropriate	Promotion of new "Routemap" as a tool for business – especially through key stakeholders Collection, collation and dissemination of feedback on the Routemap Collaboration with RoSPA to deliver a suite of 6 seminars to raise awareness of the tool and give us feedback to help continuous improvement	Raised awareness of duty holders Take up of "Routemap" Application of appropriate controls
	MEDIUM	Security of Loads (new)	Follow up research work on security of loads being delivered to sites 5% reduction of fatal and majors from the 04/05 baseline of 223 = 11 fewer				Support to DfT on the development of improved standards on loading as a result of research findings Production of a suite of 'daughter' guidance on a more detailed level New guidance for vans;curtain siders, solid siders and flatbed trucks – sector specific where appropriate. Numbers of publications to be agreed when scoping study reports.	Amended guidance for industry – taking into account research findings Improve security of loads necessary Increased awareness of the work and the risks – measured by takeup of guidance publications. Improved loading systems measured by canvass of delivery sites known to be at risk from insecure loads.
Noise and Vibration	MEDIUM	Promote Good Practice in the management of Noise and Vibration within target industries in particular construction and manufacturing (in liaison with construction and manufacturing sector)	Reduce workers' exposure to the risks posed by noise and HAVS in the workplace by increasing the reported levels of specific compliant behaviour by 5% from the Fit3 baseline (2004/5)	Promote good practice and better management of noise and vibration through promoting know controls to tackle the top 20 noise/ HAV related processes where they are identified during visits [details of controls and processes will be provided plus any other information needed to aid targeting but detail of SIC selection to be left to local judgement]	(See project on Music and Entertainment)	Promote controls to reduce risks from the top 20 worst processes for noise/ HAV risks. Promote controls developed with stakeholders	Work with stakeholders to promote awareness of the need to manage noise and HAV risks and the controls available. Develop improved control measures for those activities (especially in construction and manufacturing) where compliance through available controls remains challenging	Increased level of compliance (measured on the basis of enforcement action) Increased use of engineering controls by target industries Number of new controls identified
	MEDIUM	Promote good practice in the provision and use of health surveillance to		Promote use of health surveillance as a tool to manage Noise and HAV	No direct action required from LAs	Promote awareness and understanding of purpose of HS and	Promote understanding of purpose and benefits of health surveillance	Number of companies confirmed to be using health surveillance to

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		manage control of HAV and Noise exposure (this work was previously nested in the general controls project but has been separated out to allow a more strategic approach to be taken)		risks. Audit quality and extent of health surveillance provided by duty holders and OH providers.		having a proactive approach to management of noise and HAV health risks Promote the benefits of health surveillance and provide simple clear communications on provision of health surveillance	and a proactive approach to management of noise and HAV health risks; Work with internal and external stakeholders to improve understanding of purpose of Health Surveillance and increase its uptake and use as a health and safety management tool. Identify barriers preventing good uptake of health surveillance (eg lack of understanding of purpose and benefits lack of suitable providers, training etc.)	manage Noise and HAV risk Number of providers using HSE recommended approach in L140
	MEDIUM	Roll out of worker involvement approaches in the management of noise and vibration – especially in construction and manufacturing (this will be done in liaison with construction and manufacturing sector and external stakeholders)		No direct action required from FOD	No direct action required from LAs	Promotion of revised Tool Box Talk for Noise and new Tool Box talk for HAV. Identification of other tools and resources to support promotion of worker involvement in the management of noise and HAV risks	Revision of Noise Tool Box Talk and development of new HAV Tool Box Talk Using lessons learned from pilot work development of other suitable material to promote benefits of worker involvement Engagement with Construction and manufacturing stakeholders to promote worker involvement as a mechanism for managing noise and HAV risks and to link with their own actions eg on websites etc.	Take up of New and Revised Tool Box Talks. Number of firms making a commitment to use worker involvement to manage noise and HAV risks. (eg signing up to the initiative on the noise and HAV website. Number of Stakeholders promoting worker involvement through their own networks websites. Audit of WI training and information etc provided by other stakeholders.

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	MEDIUM	Supply Chain work to improve the quality of information for end users in relation to noise and vibration		Specialist inspectors to promote the provision of customer focused information by suppliers and a positive approach to managing the control of noise and vibration through end user purchasing policies	No direct action required from LAs	Promotion of advice on supply chain information – coordinating with Construction as necessary.	Promote positive approaches to managing the control of noise and vibration through end user purchasing policies Work with stakeholders to improve linkages between suppliers and end users to Improve knowledge and understanding of role supply related issues have in risk management (eg through e-learning tools) Work with construction sector and Manufacturing sector to consider expansion of HAV supply chain management system outside construction hire chain. Work with STSU to build management of Noise and HAV risks into product safety database and market surveillance to support PDI inspection where supply issues arise.	Increase in customer focused information in relation to noise and vibration Increased availability and use of low noise/vibration equipment by customers.
	MEDIUM	Promotion of industry led guidance for the music and entertainment industry		Raise awareness of application of regulations to music and entertainment from April 2008 as opportunities arise with respect to these stakeholders.	Raise awareness of CNWR and Sound Advice guide in pubs and clubs especially	Promotion of “Sound Advice” practical advice to control noise in the Music and Entertainment industry	Support and promote the industry led guidance to the music and entertainment sector . Work with STSU (entertainment sector lead) as necessary to ensure consistent stakeholder engagement. Work with other stakeholders (eg RNID) to promote good practice.	Raised level of awareness of proportionate and appropriate controls for managing noise risks in the music and entertainment industry
Manufacturing	HIGH	Reducing cases of injury an ill-health in the Waste and Recycling Industry – with a additional emphasis in 2008/09 on the metal recovery industry	10% reduction per annum in fatal and major injuries and measurable reductions in ill-health occurrences	To promote good health and safety management and a culture of sustained improvement in the industry	To promote good health and safety management and a culture of sustained improvement in the industry	To promote key messages and existing good practice guidance within the industry	Continuing engagement with the industry and other key stakeholders, especially EA and DEFRA	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of guidance Application of appropriate controls

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	HIGH	Safe Interventions on specific machinery and plant in Manufacturing industry – targeting specifically maintenance and contractors	Measurable reductions in the 20% of fatal injuries cause by intervention on machinery and plant	To promote good practice amongst production, maintenance and contracting staff involved in machinery and plant maintenance (MEC and Reactive only)	To promote good practice amongst production, maintenance and contracting staff involved in machinery and plant maintenance (MEC or reactive only)	To promote key messages and existing good practice guidance within the industry	Continuing engagement with the industry and other key stakeholders through trade associations and trade unions	Fatal and major injuries Raised awareness of duty holders Take up of guidance Application of appropriate controls
	“WAY OF WORKING” - NOT A PROJECT FOR THIS PORTFOLIO – AGREED THAT A REMINDER SIM SHOULD BE ISSUED TO FOD STAFF TO SUPPORT INITIATIVES	Support for industry led targeted commitments to reduce injuries and cases of ill-health in specific Manufacturing Industries	Measurable reductions in fatal and major injuries and cases of ill-health	To promote existing industry led schemes (MEC and Reactive only)		To promote key messages and existing good practice guidance within the industry	Continuing engagement with the industry and other key stakeholders through, partnership arrangements, formal committees, trade associations and trade unions	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of guidance Application of appropriate controls
	FOR MEC/LMEC ONLY – FOD HQ/LACORS TO COMMUNICATE	Reducing Fatal/Major Injuries arising from the movement of Heavy Loads in the Manufacturing Industry – targeting engineering, car dismantling and timber yards.	Measurable reduction in fatal and major injuries caused by the movement of heavy loads - a 10% performance improvement for all fatals and majors would give around 800 - 900 fewer injuries.	To review the risk assessments/procedures for storage, movement and support (during processing) of heavy loads to ensure suitable equipment is available/used, safe systems of work are employed, persons carrying out the work (or likely to be affected by it) are adequately trained/instructed	To review the risk assessments/procedures for storage, movement and support (during processing) of heavy loads to ensure suitable equipment is available/used, safe systems of work are employed, persons carrying out the work (or likely to be affected by it) are adequately trained/instructed	To promote key messages and existing good practice guidance within the industry	Continuing engagement with the industry and other key stakeholders through trade associations and trade unions – promotion of key messages through trade press.	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of guidance Application of appropriate controls
	MEDIUM – DO NOT REPEAT DUST SHAD WORK – MEC ONLY FOR FOD _ SECTOR TO DELIVER PROPOSED SHAD WORK _ WORK WITH DRP TO PREVENT OVERLAP	Injury and ill-health reduction in the Furniture and Wood Industry	10% reductions in major injuries per annum. Reduction (undefined) in cases of ill-health – especially MSD	To promote awareness of issues and good practice (MEC and Reactive only?)		To promote key messages and good practice through targeted communication activities tailored to the needs of a mainly SME industry (SHADs or similar activity contracted thorough DIDAC)	Continuing engagement with the industry and other key stakeholders	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of training and guidance
Agriculture		Raising awareness and changing behaviour in Agriculture, Forestry and Arboriculture DEPENDENT ON DISCUSSIONS AT HSC – OCTOBER 2007	Sustained reductions in injuries and cases of ill-health in agriculture	To promote awareness of issues and good practice		To promote key messages and good practice through targeted communication activities tailored to the needs of a mainly SME industry (SHADs or similar?)	Continuing engagement with the industry and other key stakeholders	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of guidance Application of appropriate controls
STSU	AUTOMATIC	Royal Mail 2008 -	Sustained reduction in	Using Royal Mail 2007 as	Using Royal Mail 2007 as		Continuing engagement	Continued reductions in

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	INCLUSION AS NON FIT3	LOPP	injuries, cases of ill-health and numbers of days lost in Royal Mail; more proactive management of health and safety	a template, to agree and deliver local action plans in a further 10 Royal Mail areas. Joint working with LAs. Remaining 10 areas to be completed in 2009.	a template, to agree and deliver local action plans in a further 10 Royal Mail areas. Joint working with HSE. Remaining 10 areas to be completed in 2009.	with the industry and other key stakeholders	numbers of fatal and major injuries, ill-health and days lost. Reduction of 5-7% in total RIDDOR reports anticipated. RMs Area Managers assuming greater responsibility for H&S.
NON – Fit3	FOD HQ – TO DISCUSS WITH SECTOR	Casual, Temporary and Migrant workers - DEPENDENT ON DEVELOPMENT OF OVERALL STRATEGY FOR HSE	Reducing and controlling the level of risk experienced by temporary and migrant workers	Investigation of Complaints and reported incidents,		Sharing/exchanging information and intelligence and support for joint initiatives with OGDs Continuing engagement of key stakeholders	Fatal and Major injuries Cases of ill-health Raised awareness of duty holders Take up of guidance Application of appropriate controls
	FOD HQ – TO DISCUSS WITH STSU	Fairgrounds – continuing activity through NFIT	Delivery of a regime of fairground inspection with the trust and support of key stakeholders	Programme of Inspection and Investigation through NFIT		Management of NFIT Continuing engagement with key stakeholders, especially through FJAC and ADSC	
	AGREED	Gas Safety (i) Reactive work (as usual); (ii) Communication activity – Gas officer/HSAO organised events (e.g. joint initiatives with CORGI etc) with inspectors inputting to local media/GNN initiatives. (iii) Targeted inspection aimed at either Landlords or Illegal gas installers (Divisions to decide on basis of local priorities). Timing: Autumn 2008 (probably Sept.-Nov.) Note: It is envisaged that not all Divisions will resource options (ii) and (iii) above, though (i) is mandatory.	Increased awareness of need to maintain appliances so as to reduce risk of CO incidents.	Programme of: (i) Reactive investigation work (as in previous years). (ii) Local awareness raising activities targeting vulnerable groups such as students, immigrant populations, the old etc. (iii) Proactive inspection activity targeted at: • Landlords; or 'Illegal' gas installers (perhaps joint work with the new CORGI "illegal's team")..	Proactive inspection of gas issues in LA enforced premises where relevant), e.g. hotels, B&Bs, retail and commercial etc. Potential joint/partnership inspection with HSE at premises where overlapping gas enforcement issues exist, e.g. with LA looking at occupier issues and HSE at installer.	Promotion of key messages in relation to: • Maintenance of gas appliances by CORGI installer Carbon Monoxide awareness	Continuing engagement with key stakeholders – including Local Authorities and Gas installer registration body (when appointed) Evaluation of Gas Safety work. Assistance to be provided in planning and targeting local proactive inspection initiatives.
	FOD HQ – TO DISCUSS WITH STSU	Product Safety	Delivery of a regime to promote product safety through market	Programme of Inspection and Investigation		Continuing engagement with key stakeholders Management and	Time spent on this work - All work to be recorded on COIN

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			surveillance				delivery of an efficient and effective Product Safety monitoring system	under PRODUCT

DISEASE REDUCTION PROGRAMME

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Disease Reduction - Skin	MEDIUM – PROGRAMME TO MAKE FOD/LA CONTRIBUTION AND SKILLS MORE EXPLICIT	Dermatitis	<p>To reduce the incidence of Dermatitis in target industries by changing behaviours and introducing effective controls.</p> <p>The focus of the campaign will be a general campaign aimed at a broader range of sectors where skin hazards are an issue (rather than just hairdressing). There is also talk of potentially targeting young people in vocational training.</p> <p>Q2 or Q3</p>	<p>Priority premises/activities (e.g. printing, metalworking, food manufacture, dental and, healthcare,) implement use of simple, well-known controls, following APC message (avoid protect check) e.g. elimination, skin checks, hand-care regime and correct glove selection and use).</p> <p>Appropriate enforcement in printing, metal working and food manufacture</p>	<p>20% of priority premises/activities (e.g. cleaning, food/ catering premises, healthcare, hairdressing) implement simple, well-known controls following APC message (avoid, protect, check), e.g. elimination, skin checks, hand-care regime and correct glove selection and use).</p> <p>Reactive OH and OHI resource to support any enforcement activities.</p>	<p>Improve existing, and develop new, communication and training materials (toolkits/toolbox talks/risk assessment tools/training presentations) for use by both regulators (HSE & LAs) and external stakeholders, including employers in target groups. This may be accompanied by awareness raising communications activity i.e. campaigns either industry specific or a skin project campaign</p> <p>Updated skin at work website.</p> <p>Stakeholder events</p>	<p>Strengthen existing partnerships (HABIA, EBHA, BSIF, FSA) and develop new ones (e.g. healthcare professionals) to continue to raise awareness and get buy in of appropriate controls.</p> <p>Develop ill health management guidelines to ensure that good practice for control of dermatitis is implemented and specifically simplifying guidance for skin checks to ensure that it is SME friendly.</p> <p>Continued work with suppliers across all priority groups to improve consumables available and ensure that suppliers deliver the right message.</p> <p>Development of City and Guilds short Course aimed at those undertaking Level 2 NVQ</p> <p>Further research for key priority groups</p>	<p>Increased awareness through hits on website and request for information</p> <p>Enforcement statistics</p> <p>Discussions with glove manufacturers and repeat visits to check on glove usage</p> <p>Stakeholders implementing controls within their own businesses</p>
Disease Reduction - Cancer	HIGH	Asbestos	<p>Increased enforcement of DTM and continued awareness raising within high-risk groups – maintenance workers, apprentices, licensed workers.</p>	<p>Continuation of 2006/7 DTM enforcement activities with same outcome. Increased training to broaden enforcement possibilities</p> <p>Continued support from construction through Lead PI</p>	<p>Proactive visits on DTM supported by significant enforcement action.</p> <p>Vocational college interventions aimed at young people entering high-risk maintenance trades.</p> <p>Scope for joined up working with HSE i.e. any HSAO interventions.</p>	<p>Improve existing and develop new communication materials/tools with a view to facilitating dutyholders' understanding and compliance with asbestos DTM regulation</p> <p>Communication campaign aimed at high risk groups such as</p>	<p>Strengthening existing partnerships particularly with TU's.</p> <p>Reinforcing existing messages and using results of research to re-package messages to ensure they are received and acted upon.</p>	<p>Continued enforcement in line with EMM</p> <p>Increased awareness based on web pages and requests for information</p>

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						electricians. Interventions aimed at young people such as construction apprentices.		
Disease Reduction - Cancer and respiratory	HIGH – CONSIDER LINKS TO MANUFACTURING SECTOR PROPOSAL ON WOOD/FURNITURE	Cross cutting engineering control initiative	Work with manufacturing industry to improve current standards for LEV/engineering controls – i.e to influence LEV m/fs and suppliers to design and install better LEV and influence dutyholders to buy systems that are fit for purpose, properly used and maintained, Deliver improved training for HSE inspectors in the practical assessment of LEV/engineering controls	Examine LEV/engineering controls at relevant visits. Inspection visits will assess adequacy of current control systems and enforce where LEV is not in place or management controls are inadequate. Make the following target sectors aware of new guidance for LEV/engineering controls: - Rubber goods manufacture (RGM) ~50 businesses are believed to use dilution ventilation as a control measure – influence them to switch to LEV - Foundries - Steel manufacture, fabrication and surface coating industry - Woodworking (prioritised activities involving hardwoods) - Soldering - Stone masons - Welding (depending on findings from study) - MVR – Paint sprayers. Delivery of improved training for HSE inspectors in the practical assessment and inspection of LEV/engineering controls In these visits raise awareness throughout industry that regular BM checks amongst workers potentially at risk can quantitatively	n/a	Improve existing, and develop new, communication and training materials (inc. test kits) for use by regulators (HSE inspectors) with view to improve current standards in the manufacturing industry for LEV/engineering controls This will be accompanied by awareness raising and promotion of new guidance for designers, installers and testers of LEV/engineering controls, and simple key messages for buyers and users Launch of new website Introduction and promotion of new guidance (HSG258 and INDG 407 and 408) in early part of 2008 Welding - Feedback and reporting of findings from Y/NE pilot intervention Feedback and reporting of behavioural research carried out by COI	Ongoing work with LEV manufacturers etc to ensure that they produce LEV systems which are compliant. Work with LEV examiners to ensure that thorough examination process is sufficiently effective and robust. Evaluating the MVR work so far in 08/09	Increase in biological monitoring seen in repeat visits Large percentage swapping to LEV Increased awareness of guidance measured by hits on website, calls to infoline, and / or sales of priced publications.

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				demonstrate risk reduction by simply tracking successive results.. - To polycyclic aromatic hydrocarbons (PAHs) – foundries - Ni, Cr - metals production - Be – machining				
Disease Reduction - Respiratory	MEDIUM	Flour dust - Bakeries	Check compliance of large bakeries with flour dust WEL	Enforcement led activity to promote compliance with WEL and offer good practice advice, (sector visits with lead B3 input) - 4-6 week focus, later in the year Continuing work under LOPP. Engineering controls adopted	Check compliance and offer good practice advice – continuing work laid out under LOPP and FOILE Enforcement and promotion of new Supermarket benchmark (available in Q4 07/08). Benchmark adopted by 35% of supermarkets	Update information on websites to enforce key messages	Further work to enforce key messages and WEL Develop supporting case material Work in partnership with LAs and supermarkets to promote the new benchmark in 08/09 and then to enforce in 09/10	Raised awareness of compliance and lower rates of exposure (closer to WEL). Measured through enforcement and visit reports
	AUTOMATIC INCLUSION INTO RING FENCED RESOURCES	Silica	Quarrying Increased / continued good practice in firms both within trade associations and those which are not members.	Inspections in line with given criteria (criteria to be decided) Based on risk criteria focusing on geology (high silica content such as sandstone) Head office visits with sampling to smaller sites (both QPA and non QPA members) Increased awareness and compliance with Silica WEL Engineering controls and health surveillance systems implemented	n/a	'Silica in quarrying' - a web based leaflet to highlight the key messages and raise awareness	Further work with industry and key stakeholders to improve overall compliance through QPA and BAA	Levels of good practice (enforcement figures)
	MEDIUM – FOR LA ELEMENT PROGRAMME TO LIAISE WITH CONSTRUCTION TO "MARBLE" IN FOD INPUT		Kerb Cutting Improve good practice in industry with aim reducing exposure to silica dust	Continued inspection and enforcement as appropriate	n/a	Raise awareness and embed out puts from stakeholders and working group	Supply side initiative with construction sector	Improvement in good practice shown through follow up visits and feed back from inspectors.
			Hard to reach groups Improve good practice and reduce exposure to silica dust	Targeted interventions with small domestic builders. Opportunity to 'bundle' with asbestos	Targeted interventions with 15% of building merchants / relevant retail outlets	Raise awareness of risks (possibly through supply chain work)	Supply side initiative with construction sector	Improvement in good practice and compliance

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			Make better links with small domestics builders	interventions	Opportunity for joined up work with HSAOs and asbestos deliverables	Development of non verbal messages		
Disease Reduction - Respiratory	COMBINE WITH LEV PROJECT PROPOSAL	Metal working fluids (engineering firms)	Monitor good practice and compliance	Inspection visits. This work can be 'bundled' with cancer/respiratory LEV work – Following up on SHAD non-attendees	n/a	Continued promotion of risks and controls via website and trade associations	Continued work with key stakeholders, particularly trade associations	Use of controls. Possible enforcement
Disease Reduction - Respiratory		Agriculture DEPENDENT ON DISCUSSIONS AT HSC – OCTOBER 2007	Raise awareness in high risk sectors (including Poultry)	No specific bid for inspector resource but if visits to relevant premises take place then raise awareness of new guidance	n/a	New guidance (from April 2008) focusing on hazards and accompanying promotion campaign Promote awareness and key messages to target groups through key stakeholders and industry groups.	Continued work with Bob Hadway	Increased awareness through requests for guidance, infoline calls etc

HEALTH AT WORK

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				Field		Communications	Programme incl. Sector	
				FOD	LA			
Health and Work	<p>HIGH</p> <p>8% reduction in the incidence of people first reporting work-related ill health MSD (from the 204,000 baseline of 2003/04) by end of 2007/08. (update for new statistics)</p> <p>MSDs are approximately 40% Backs 40% ULD 20% LLD</p>	MSD focussing on Back pain and upper limb disorders (ULDs)	To promote compliance with standards of protection to reduce the rate of MSD injuries in sectors with a high incidence (support available from PST on rates) – to include construction (negotiation to be pursued)	To promote key messages on protecting workers from risks of MSDs and use of lifting aids to re-enforce work carried out in 2005/06 and 2006/07.	To promote key messages on protecting workers from risks of MSDs and use of lifting aids to re-enforce work carried out in 2005/06 and 2006/07.	To promote key messages through supporting to both local and sector-based communications - explaining HSE's expectation of standards to be achieved and publicising enforcement action taken. Use of trade and web media advertising, mail shots etc.	To promote key messages and support through stakeholder engagement and activities to support compliance message; development of 'fulfilment' material for web/hard copy to meet requests.	<p>Increased awareness of standards of protection expected in target sectors – results from surveys.</p> <p>Increased enforcement action year on year.</p> <p>Amount of media coverage for actions taken.</p> <p>Maintaining level of web hits.</p>
			To raise awareness of and competence in the prevention and control of ULDs To develop and deliver a ULD tool	To support the development and delivery of the new ULD tool through continued piloting as required	To support the development and delivery of the new ULD tool through continued piloting as required	To raise awareness and promote key messages on the issue of ULD	To raise awareness and promote key messages on the issue of ULD To complete the development and launch of new ULD tool (With Delivery Partners) develop proposals for roll out of ULD work in 2009/10	
	<p>HIGH</p> <p>8% reduction in the incidence rate of stress, anxiety and depression.</p>	PSP/stress To continue to promote the use of the management standards for work-related stress in public service organisations.	To maintain contact (pressure) and provide advice for those already contacted and contact additional organisations to increase the number using the stress standards or equivalent to reduce work-related stress cases.	<p>To engage with organisations in the NHS, LA and Education sectors to encourage and support active management of work-related stress.</p> <p>To provide support for initiatives in central government departments and agencies to reduce sickness absence.</p>	<p>To engage with organisations in the finance sector, providing support and encouragement for them in actively managing work-related stress.</p> <p>To identify good practice to help inform future developments in other sectors</p>	To provide support for the initiative by maintaining the profile of work-related stress as a management issue (link to the issue of well-managed workplaces and good jobs). Promotion and maintenance of Healthy Minds @ work web site.	<p>Programme Team: providing support for field activity by running 'master classes' for participating organisations.</p> <p>To build up knowledge from experience in the finance sector to inform wider implementation of the stress standards</p> <p>Development of next steps strategy</p> <p>Management of evaluation with PST; development of case studies; review and</p>	<p>Increase to 25% by the end of 2008-09 the number of organisations in target sectors using the stress standards or something equivalent appropriately.</p> <p>Continuing increase in rating for organisations participating (based on inspection criteria/protocol).</p>

Fit3 Strategic Programme – PRIORITISED Portfolio of Projects for 2008/09 – 2 October 2007

Programme	Priority – including comments from Priority Working Group	Proposed Project	Overall Outcome Sought	Specific Deliverables - outputs			Performance Measures	
				Field		Communications		Programme incl. Sector
				FOD	LA			
							revision of guidance as needed.	
	<p>MEDIUM</p> <p>Assuming other Fit3 programmes meet targets for ill health and injury reduction, PSP can deliver remainder of days lost target by achieving approx. 20% reduction in days lost within the public sector.</p>	Public services sector - Central Government Departments and agencies, including defence.	Engage with public sector organisations to encourage good H&S management practices and resultant reduction in sickness absence (in line with the Ministerial Task Force initiatives).	<p>To promote good practices in risk management</p> <p>Develop FOD leads for central Government Departments (FOD MB Oct 2007)</p> <p>Identification of a representative sample of regional business units of central government departments to target these to check how well risk is managed in the organisation against a number of specified risks eg stress, MSD, asbestos management (CLASP) and that appropriate precautionary action taken</p> <p>To take enforcement action where this is not the case as directed by HSC's Enforcement Policy Statement and HSE's benchmark for enforcement action.</p>		<p>Maintenance of H&S profile in public sector organisations eg articles in relevant magazines. Attendance at national sector conferences.</p>	<p>Support for Ministerial Task Force/Civil Service Steering Board initiatives (linked to HWWB); development of benchmarks and guidance; Maintaining stress network and other programme specific support mechanisms;</p> <p>Identifying, building and maintaining links with champions/potential champions.</p> <p>Work with Economic Advisers and contractors to evaluate 'national inspection team' model.</p>	Continued reduction in sickness absence in public services organisations; Meeting standards / benchmarks and improving against this on risk management / reduction ?
		<p>Public Services sector - Fire and Rescue Services</p> <p>Working population about 57,000</p>	Engage with public sector organisations to encourage good H&S management practices and resultant reduction in sickness absence (in line with the Ministerial Task Force initiatives).	<p>Identification of a representative sample of regional business units of Fire and Rescue Service departments; to target these to check how well risk is managed in the organisation against a number of specified risks eg stress, MSD, asbestos management (CLASP) and that appropriate precautionary action taken, using a national inspection team model .</p> <p>To take enforcement action where this is not</p>		<p>Use of sector magazines to raise profile; attendance at sector conferences.</p>	<p>Engage with stakeholders in CLG. senior managers and workers of fire and rescue services to promote good practice and ensure lessons learned from inspections are disseminated to all services. Involvement in management inspections as appropriate.</p> <p>Preparation of material and setting up briefing sessions, as needed.</p>	Reductions in sickness absence in line with the targets

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Programme	Priority – including comments from Priority Working Group	Proposed Project	Overall Outcome Sought	Specific Deliverables - outputs				Performance Measures
				Field		Communications	Programme incl. Sector	
				FOD	LA			
				the case as directed by HSC's Enforcement Policy Statement and HSE's benchmark for enforcement action.				
		Public Services sector - Police Force	Engage with public sector organisations to encourage good H&S management practices and resultant reduction in sickness absence (in line with the Ministerial Task Force initiatives).	<p>To follow up as necessary in police forces inspected during 2006-07 and 2007-08.</p> <p>To take enforcement action where this is not the case as directed by HSC's Enforcement Policy Statement and HSE's benchmark for enforcement action.</p> <p>To participate in the evaluation of the 'national team' model used for inspecting police forces.</p>		Continued engagement with sector as and when opportunities arise.	Continue to engage with stakeholders including senior managers of police forces to promote good practice and encourage compliance.	Reductions in sickness absence in line with the targets
Health and Work	MEDIUM	Independent social care providers LINK WITH SLIPS AND TRIPS & MSD	To identify, engage and influence large corporate care providers to encourage good management practice which results in a reduction in sickness absence, stress, MSD, Slips & trips. Dovetailing with this will be a series of Slips & Trips workshops organised by S&T programme -see S&T deliverables on injuries reduction plan) .(consideration being given to including MSD & stress topics at the work shops) Joint project with LAs Target worker population about 550,000.	To identify and target the largest corporate care providers of social care (number to be agreed) To develop a relationship with the head office to promote key messages and provide a central point of contact for FOD/LA inspection /investigation activities. Agree and action plan with a series of inspections (focussing on stress, MSD, slips and trips, V & A and SA management), locally, regionally or on a national basis to inform the HO discussions. Possible enforcement action	To identify and target agreed large corporate care providers To develop a relationship with head offices through central point of contact. Develop action plan to inspect care homes -to include stress, MSD, slips and trips, V & A and sickness absence management) and provide feedback to lead. contact. Possible enforcement action	Maintenance of H&S profile in social care sector organisations eg articles in relevant magazines, attendance at national sector conferences (NASHICS). As part of better regulation work continue to improve dialogue between LAs, HSE regulators and CSCI's business relationship & provider relationship managers with regard to care providers and their performance.	Sector involvement in developing guidance to support FOD/LAs in deliverables, gathering of intelligence to inform targeting.	Reduction in days lost and injuries to care workers and service users.
Health and Work	MEDIUM	Violence and aggression	To work with others especially LAs to bring together work to gain fuller knowledge of what is happening, identify		To raise awareness of new tool kit for retail and licensed premises. To seek local partnership links via	Support initiatives to promote awareness of unacceptable behaviour. Publicise guidance and develop	Working with other regulators eg LAs, HMIC, HCC; identifying and bringing together good practice material; taking	Reducing sickness absence attributed to violence or aggression. Good practice advice accessible on internet

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Programme	Priority – including comments from Priority Working Group	Proposed Project	Overall Outcome Sought	Specific Deliverables - outputs			Performance Measures	
				Field		Communications		Programme incl. Sector
				FOD	LA			
			good practice and disseminate this across sectors [and industries]		LAA	joint working. Add material to Internet including the LA tool.	part in HSE partnership group; preparing HSE's position for any future LAA development. Following up Social Partners' agreement: lead DBERR	and used.
	LOW	"Health models" and risk assessment	To develop practical solutions to managing health problems that have a psychosocial element, based on the evidence base.			Promote discussion of ideas and proposed solutions – articles, discussions with stakeholders.	Working with HSL to develop practical solutions to manage 'common' health problems Development of "common health model" tool.	Developing sensible approaches to managing health Gaining acceptance of these approaches Developing tool that works.
	AUTOMATIC INCLUSION AS NON-FIT3	Healthcare Acquired Infection	To work with the HCC and other regulators to tackle HCAI (reduce rates)	Possible pilot in one region late 2008-09 using "national team" model. (Already reactive work on two investigations in E&SE).			Project to develop and test new methods of co-operative inspection possible pilot in Scotland or Wales	Reduced rates of infection in targeted hospitals. Development of accepted new protocols with other Regulators.
	TIME LIMITED	Workplace Health Connect	To maintain a low level of activity to allow thinking around Health Work and Well-being on future needs to mature in relation to providing advice and support to smaller businesses.				Team to keep monitoring activity, carry out evaluation, (complete Nov 2008) develop any further options and ensure lessons learned are embedded into future strategies for SMEs and OH.	Deliver further intelligence about how to engage smaller firms to feed into strategy development. Deliver formal evaluation of pathfinder pilots.
	LOW	Health Work and Well-being	To promote achievement of the HWWB Strategy published in 2006 and contribute to cross-departmental working			Communications Manager based in DWP: Promoting messages; speeches for appropriate conferences; attendance at exhibitions. Promoting links with stakeholders.	Contribution to Secretariat; links with contributing work packages, good jobs agenda and Ministerial Task Force.	Contribute to delivery of measurable improvement in well-being in workplaces: development of measures linked to preparation of Dame Carol's report on the health of working age people.